

We can now make our own nuclear arms, Israelis say

Israel now has all the technical equipment and expertise to manufacture nuclear weapons, President Katsir has declared. The country will be defended with all possible means at hand.

More powerful arms were necessary for Israel's survival, the President said. Although still small, Israel's nuclear activity is enough to have produced six or seven devices in the past few years.

Defence to be 'by all means'

By Pearce Wright

Israel's President Katsir has said that his country has developed all the knowledge and equipment to make nuclear arms. He has also disclosed that a development is under way in Israel's policy of defence. He has said that he has been out to intensify the potential for weapons development. He has said that he has been out to intensify the potential for weapons development. He has said that he has been out to intensify the potential for weapons development.

Russia, arriving in a country with a surplus of qualified scientists. About 350 experienced research men are arriving in Israel every year from the Soviet Union and there are not enough academic places for them. President Katsir described the UN decision as the beginning of the "real destruction of Western civilization by Middle East Arab countries". He believes there is room for optimism, however, based on the strength of Israel for developing the new defence systems necessary for survival. The country spends about 35 per cent of its budget on defence, and about 2.5 per cent goes on more conventional weapons. The Atomic Energy Commission is an independent activity attached to the office of the Prime Minister.

Israel's attitude to weapons work is well known. Compared to the big nuclear powers, or even West Germany or India, the nuclear activity here is small, but it gives the country the capacity to have stockpiled six or seven devices over the past few years. There are no mysteries about the basic operations. A research reactor of French design was built at Dimona in the Negev, and went critical in 1963. Although it is a small reactor—2.6 kilowatts—it is an effective unit for making plutonium from natural uranium. To keep Dimona, about 25 tons of uranium a year are required. This is readily available from Israel Mining Industries, which separates uranium from the phosphate ores obtained in great abundance from the Negev. Indeed, it appears as if the processes for extraction of uranium ores, and the techniques for plutonium extraction from fuel rods after they have been in the reactor about a year, could be made available to international partners. The Israelis reacted badly to the agreements earlier this year for the supply of American reactors for civil purposes to the Middle East. The strategic and military implications of such an action have made an indelible imprint on Israel's attitudes and policy. Most nuclear proliferation studies over the past five years have suggested that Israel was one of the most likely candidates to become a nuclear third power.



The unnamed defendant leaving Guildford Magistrates' Court yesterday.

Unnamed defendant is remanded on Guildford bar blast charge

By Clive Borrell. Neither police nor court officials at Guildford Magistrates' Court yesterday would disclose the name of a young man who was charged with the murder of a WRAC recruit who died after an explosion at a public house in the town eight weeks ago. Although the name was disclosed in Belfast and London last night, *The Times* acceded to the request of Mr Peter Matthews, Chief Constable of Surrey, not to identify him. Security for his appearance in court was strict. Even the venue was switched at the last moment, leaving several reporters and members of the public waiting outside the wrong building. Five minutes before magistrates arrived a young man in his early twenties was hustled from a police squad car into the courtroom in Ward Street, a grey blanket over his head. More than 40 police officers, some of them armed, surrounded the nineteenth-century court building. Many pedestrians and cyclists were directed away from the area. The charge alleged that the man had murdered Miss Caroline Slater, aged 17, of Cannock, Staffordshire, at the Horse and Groom Public House, Guildford on October 5. The magistrates then granted an application for a three-day remand in police custody made by Mr Christopher Rowe, Assistant Chief Constable (Crime) of Surrey. A solicitor acting for the accused man, who declined to give his name to reporters, did not oppose bail. He successfully applied for legal aid. After the hearing, during which reporting restrictions were not lifted, Mr Rowe requested the press not to publish the defendant's name if they discovered his identity. "You will appreciate we are living in rather unusual times and this course has been taken for security reasons," he said, adding that he hoped it would be possible to reveal the man's name on his next court appearance.

Outside the court reporters who asked Lord Hamilton of Dalzell, chairman of the magistrates, for his name to publish requested by him not to publish his home address. Our Legal Correspondent writes: There is no law stating that the name of a defendant has to be given publicly when he appears before magistrates. Nor is there any general provision giving magistrates the power to exclude the name from being given in open court, although in some specific cases, for example where one of the defendants is a child, the publication of names is prohibited. Magistrates are, however, empowered by the Criminal Justice Act, 1967, to hold proceedings *in camera* "where it appears to them as respects the whole or any part of committal proceedings that the ends of justice would not be served by their sitting in open court." It could be argued that if they have the power to hold the hearing *in camera*, they have the implied right, in effect, to achieve the same purpose for a particular part of the hearing by not stating the name, without physically going into *in camera*. It is understood that this reasoning applied in yesterday's case. There would have been no legal impediment to the defendant shouting out his name, even though it had not been stated, or his solicitor doing so, either during or after the hearing. Guard on IRA man, page 2

William land stay at Post Office

By Hugh Noves. Parliamentary Correspondent Westminster. Under pressure from both the Confederation of British Industry and the trade unions, the Government has dropped the contentious proposal to penalise severely employers who agree to wage settlements outside the social contract guidelines. This announcement by Mrs Williams, Secretary of State for Prices and Consumer Protection, during a debate in the Commons yesterday, was the only realistic safeguard in the event of a collapse of a social contract that has so far been advanced as a possibility by the Government. The threat of stricter price controls to prevent firms from passing on large pay increases to the consumer was first made by the Prime Minister during the election campaign and was later clarified by Mrs Williams during the debate on the autumn Budget. It was made clear that the suggestion would be implemented only if both sides of industry agreed. The unions took the view that this was nothing less than a backdoor statutory wage freeze. Employers viewed with alarm the prospect of bankruptcies either as a result of strike action by militant unions or from their not being allowed to recoup their labour costs if they should be forced to award a pay increase outside the contract guidelines. Mrs Williams told the House yesterday that the CBI had made clear they did not like the idea of a differential productivity deduction by which manufacturers would be allowed to pass on increased costs at varying rates depending on the size of the increase in their labour costs. She had been told it could not be accepted on "technical and administrative grounds". "In view of that," she said, "while I intend to continue to pursue with my colleagues the

Severe pay curbs on employers dropped

general proposition, this particular proposal will not be implemented further". She wanted to make clear, however, that other possibilities, broadly along these same lines, were still firmly under consideration. Mrs Williams told MPs she could not remove altogether the productivity deduction as had been suggested in some quarters of industry because that would be tantamount to the removal of any kind of price control, and cost straight on to prices without any investigation. That would have a devastating effect on the retail price index. It was intended to keep the proposal on the productivity deduction which had been put in the consultative document on the Price Code. From the Tory front bench Mr Timothy Raison, Opposition spokesman on consumer affairs, said he doubted whether the productivity deduction would stiffen industry's resolve to withstand pay claims. Companies that were financially weak were in a position to withstand outrageous claims and would not be able to do the Government's job for them. It was wrong, he said, that the Price Code should be used as a substitute for an effective incomes policy. Describing the social contract as a constitutional outrage, Mr Raison said it had proved less and less tenable as every day passed. The Price Code was a desperate attempt to keep the social contract alive. The country could not be expected to give enthusiastic backing to a document that was obtainable only from the TUC, that had never been properly discussed with employers, and over which Parliament had had no say. He described as "a notorious suggestion" the idea that companies who gave pay increases outside the contract guidelines should be penalized by stricter price controls. Parliamentary report, page 8

Fleet Street action on pay confirmed

By Raymond Perman. Labour Staff. National newspaper production is likely to be disrupted within the next few days, after the unanimous endorsement last night by London representatives of skilled printing workers of their union's recommendation to take industrial action over pay. Leaders of the National Graphical Association meet tomorrow to decide what form the action shall take. Mr Joseph Wade, assistant general secretary, said that it would not take into account the financial position of individual newspapers. Mr Wade said the Newspaper Publishers Association had gone back on a written undertaking made last June to absorb threshold payments into basic rates. The offer eroded traditional differentials between NGA members and members of other unions, he said. The NGA was being asked to accept an offer negotiated with other unions about which it had not been consulted.

Bombs rock Addis Ababa hotel and city hall

Addis Ababa, Dec 2.—Two big explosions rocked a hotel and the city hall of the Ethiopian capital today, injuring 13 people. Though the size of the blasts and the number of people inside both buildings had led to fears of many deaths, a Ministry of Information spokesman said no one had been killed. Six people were injured at the city hall and seven at the Wabe Shebelle Hotel, owned by the royal family until it was nationalized when Emperor Haile Selassie was deposed last September. The bombs exploded within minutes of each other, the first in the basement of the five-storey hotel and the second on the first floor of the city hall. The military Government blamed the explosions on followers of the nobility and of former officials who were executed nine days ago. But police sources linked the explosions to secessionists of the Eritrean Liberation Front (ELF). Reuter, Agence France Presse and UPI.

Italy cancels Springboks' rugby tour

Rome, Dec 2.—The Italian Rugby Federation has cancelled two international matches with the touring South African team, Signor Giovanni Doni, the federation's secretary general said today. He said that it had proved impossible to find a ground to play on. The Springboks were due to play the Italian "B" side in Treviso on Saturday, and the full national side in Brescia on Wednesday next week. The first sign that the tour was in danger came last week when Signor Bruno Bono, the Italian Rugby Federation secretary, announced that he was against having a match in the city "for obvious reasons of a democratic nature". As the rugby field is owned by the city council, its veto meant that the match could not be held there. Earlier left-wing political parties and students had been mobilising public opinion against the Springbok visit. Signor Doni confirmed that Signor Mario Martone, the president of the Italian Federation, had recently been in Paris to discuss the situation with Dr Dannie Craven, the president of the South African Federation. In Capetown, Dr Craven said that he could hardly believe that two matches in Italy had been cancelled. He added that he had seen the president and vice-president of the Italian Federation last Friday and at that time the tour had been definitely on. In Paris, the Springbok team greeted the news of the Italian cancellation with obvious relief. Jan Ellis and John Williams, two forwards, said it was "good news". Robert Cockrell, the hooker, who was injured in the Test on Saturday, said: "After the battles we have had here, two matches in Italy would perhaps have been too much." Hannes Marais, the captain, was more reserved. He said: "So my international career is now over. What more could you want than to go out with a win over France on their home ground?" Reuter and Agence France-Press.

Defence cuts will be announced today

Reductions in Britain's commitment on the flanks of NATO and the eastern Atlantic and cuts in the three armed services are expected to be among the controversial measures announced by Mr Roy Mason, Defence Secretary, in his defence review statement in Parliament today. The final withdrawal from Singapore and from the staging post at Gan in the Indian Ocean are also expected to be announced. Page 5

EEC ministers agree on regional fund

The biggest single obstacle to the success of the EEC's summit meeting in Paris early next week was removed yesterday when the foreign ministers, meeting in Brussels, agreed to recommend the heads of government to set up a Community regional development fund for three years, beginning on January 1. Page 4

Overtime ban in NHS

About 80,000 National Health Service administrative staff gave notice yesterday that from next Monday they will ban overtime, work fewer hours, and keep to the rulebook in support of a claim for a shorter working week. Page 4

HS 146 setback

The prospects of Hawker Siddeley continuing to build the HS 146 airliner are slipping away, says Arthur Reed, our Air Correspondent. Mr Benn, Secretary of State for Industry, is considering whether the Government should continue the project on its own. Page 17

Investment hit

Manufacturing industry's capital expenditure in the third quarter was 4 per cent below that of the second quarter, according to provisional figures from the Department of Industry. Investment in 1974 seems likely to be more depressed than most forecasters have been expecting. Page 17

Dark Blue

Ray Burse, from Kentucky, a coloured American, will win a rugby Blue when he plays for Oxford against Cambridge at Twickenham next Tuesday. He was chosen yesterday despite having played only one first-class match. Page 6

Home News

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At the Present Time - there's Garrard

HOME NEWS

Armed guard on IRA man who gave list of alleged terrorists

By Clive Borrell and Christopher Walker
Armed guard was last night guarding a "fringe" member of the IRA who since the weekend has named nearly 50 men and women who in the past 18 months are alleged by him to have been associated with terrorist attacks in England.

Since Saturday he had been to bed twice for a total of just five hours.
An intensive police and intelligence operation is continuing to trace the whereabouts of three of the six men whose names appear on the first list of exclusion orders signed by the Home Secretary under the new anti-IRA legislation.

Milk churn bomb kills army expert

From a Staff Reporter Belfast
An army bomb disposal officer died instantly yesterday on the Ulster border in co. Fermanagh when a milk churn which he was examining in a field exploded. Warrant Officer John Maddocks, aged 32, a member of the Royal Army Ordnance Corps, had been called to inspect the container which had been dumped a few days ago beside the road from Derrylin, Gortmulvan, near the co. Monaghan border.

Boy called a 'murderer' over rail death

A boy of 15 was called a murderer yesterday as a fatal accident inquiry in Glasgow into the death of Mr Joseph Conroy, aged 45, a train driver.
He had admitted damaging a heavy overhead insulator on a railway line near Glasgow, leaving it hanging in the path of trains. The cab window of Mr Conroy's train smashed into it and Mr Conroy, of Manswood, Glasgow, died in hospital 12 days later.

raised his voice and at one point he said: "Don't mess me about. Do you think I am a mug?"
The oldest of the group, aged 15, said he stayed about 100 yards from the bridge, near Garrow Hill station, Lanarkshire. He denied they had been throwing stones at the insulator. They ran away because they were scared.



Muhammad Ali, the world heavyweight champion, sparring with a schoolboy, Tony Sibblers, during a visit yesterday to Tulse Hill Comprehensive school, in London.

Ministry plans move to Glasgow by 1980

From Our Correspondent Glasgow
Part of the Ministry of Overseas Development is to move to Glasgow from London by 1980, Mrs Hart, the Minister, announced in Glasgow last night. She said the move would provide a thousand new jobs in the greater Glasgow area.

require to move to Glasgow, but she hoped that there would be more new jobs than people moving.
Where the new department would be set up would depend on the availability of a site and building. There would have to be training courses for the cartographers. We expect to be in a position of selecting a site by the middle of 1975," she said.

Dismissed college head clears her name

From Our Correspondent Leeds
Miss Ettie Simpson, a former college vice-principal, yesterday won a two-year battle to clear her name. An industrial tribunal ruled that a local council should offer her a new job before Christmas.

Fires death toll in Glasgow rises to 57

From a Staff Reporter Glasgow
The total of fire deaths in Glasgow rose to 57 last year from 44 in 1973. Mr George Cooper, city firemaster, said in his 1973 report, yesterday that the estimated cost of fires was £5,212,271, against £2,664,700 in the previous year.

Widow robbed in double confidence trick

A widow, aged 88, was robbed of antique rings, cash and other valuables in a double confidence trick last weekend. First two thieves bluffed their way into her cottage in Alphonson Road, Exeter.

90,000 provin busmen get pay rise

Pay rises of nearly 55 a year were agreed in London yesterday for 90,000 provincial busmen.
The agreement, which is approved by a busmen's gate conference on Dec 11, comes after the agreed solidation into basic rate month of £4.40 a week paid in threshold payment is underpinned by the busmen's agreement as much as the sum solidated.

£28,500 damages for reinterned men

From Robert Fisk Belfast
Two of the 18 Belfast men ordered by the British Government at the weekend to be interned without trial had been awarded damages on Friday for treatment they received when they were originally interned by the security forces in 1971, it was disclosed yesterday. They were in police custody when the awards were agreed.

Mr James Auld was awarded £16,000 and Mr Joseph Clarke £12,500 against the Ministry of Defence and the former Northern Ireland Ministry of Home Affairs. Both men were hooded during interrogation in August, 1971, and deprived of sleep. The techniques were defined as ill-

reatment in Sir Edmund Compton's report on the incident.
The Government was at pains yesterday to try to explain why 16 Catholics but only two Protestants should be interned after an assassination campaign in Belfast in which most of the victims were Catholics.

New church commissioner

The Prime Minister completed his Administration yesterday, according to some respectable authorities on church and state. He announced the appointment of Mr Terence W. Walker, aged 29, MP for Kingswood, a Second Church Estates Commissioner. Mr Walker was first elected in February.

It is known that Mr Wilson has not found it easy to hit upon a distinguished or senior member of the Church of England in the Labour Party and there was a possibility that tradition would be broken by appointing a member from one of the Opposition parties.
In default of the appointment, it had already been settled that Mr Short, Leader of the House, should conduct the Church of England's worship and doctrine measure through the Commons tomorrow.

£3m Crown rents lost

Planning delays have cost the Crown Estate more than £3m in lost rents over the last eight years on three major London developments, proposals alone, according to the report of the Crown Estate Commissioners for the year ended March 31, 1974.

Fewer office permits

The total number of office permits granted fell from 488 in 1972-73 to 375 in 1973-74, according to figures released by the Department of the Environment. The corresponding areas covered by the permits were 25,640,000 sq ft and 21,887,000 sq ft.

More direct lines

New extensions to the system, announced by the Office, will enable tele subscribers in most parts of Britain to dial 24 direct.

Royal commission on press urged to hear Wilson evidence of 'smear'

Lord Shawcross, chairman of the Press Council, has urged the Royal Commission on the Press to hear evidence from Mr Wilson about his allegations of a newspaper smear campaign against the Labour Party.
Those named in the allegations should be present and be able to cross-examine, Lord Shawcross said in a letter to Sir Morris Finer, chairman of the commission.

Prime Minister's alleged by him to have been missing since some unspecified date from his private residence in Lord North's Park, London, in the summer of 1973, as indicated by the Prime Minister in his newspaper smearing campaign against the Labour Party.
The Press Council is therefore not clear how far the Prime Minister is involving the police and the royal commission simultaneously to receive and act upon information from him in regard to these matters.

been publicly made against the press.
In view of their repetition and of the implication which the Prime Minister has made that they are so grave as to warrant inquiry by the police, I would again urge that the royal commission should hear any information which the Prime Minister may be able to give in support of them in public, in the presence of those against whom the allegations are directed and subject to cross-examination by them.

I note what you say, and, as I have already indicated, I feel sure that the existence of the royal commission does not affect the liberty of decision and action of the Press Council concerning anything which the council regard as of interest to themselves.
However, the royal commission must also be left free to conduct its own inquiries.

directed against par... This is essentially a matter which the royal commission accept responsibility.
I think I should say, however, I have not at all suggested a principle of natural justice discussion about it was her point.

Why Fine cognac should cost more. Inside every bottle of Fine Cognac, there's over 200 years' experience. The firm to which Dorset-born Thomas Hine gave his name has been distilling and selecting Cognac since 1763.



HINE connoisseurs' cognac. For an informative booklet on Cognac, send postcard to: Dept. TS 6th Floor, 1 Oxendon Street, London SW1Y 4EG.

Students' union to press for Ulster civil rights Bill

From Tim Devlin, Margate
The National Union of Students is to begin a campaign next month against internment and for the introduction of a Bill of Civil Rights in Northern Ireland.
It also called, in a private session on the last day of the conference at Margate yesterday, for withdrawal to barracks of British troops pending their complete withdrawal and for the repeal of emergency measures recently introduced in Britain.

Weather forecast and recordings

NOON TODAY Pressure is shown in millibars FRONTS Warm Cold Occluded
Sun rises: 7.46 am Sun sets: 3.54 pm
Moon sets: Moon rises: 10.46 am 8.32 pm
Last quarter: December 6.
Lighting up: 4.24 pm to 7.18 am.
High water: London Bridge, 3.49 pm, 7.2m (23.7ft); 4.15 pm, 7.4m (24.4ft). Avonmouth: 9.36 am (13.2m), Dover: 10.3 pm, 12.8m (42.1ft). (43.3ft), 10.23 am, 6.7m (21.9ft), 1.17 pm, 6.5m (21.5ft).

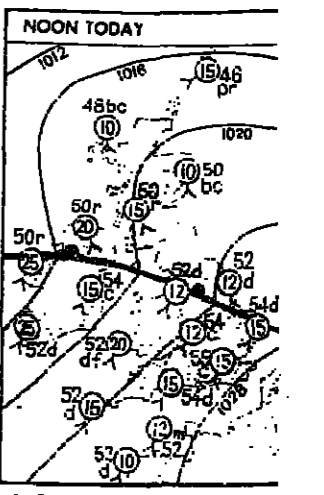
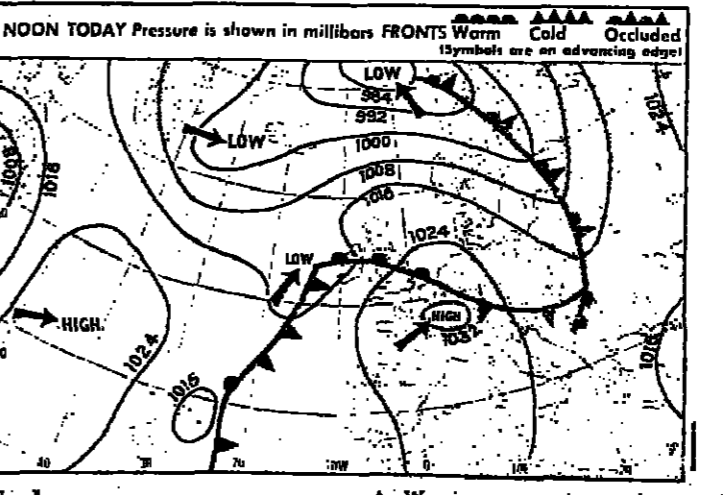


Table with weather reports for various locations including London, Manchester, Birmingham, and others, listing temperature, wind, and other conditions.

Yesterday
London: Temp: max. 6 a 6 pm, 14°C (57°F); min. 6 p 6 am, 12°C (54°F). Hum 6 pm, 88 per cent. Rain: 24.6 mm, 1.027.3 millibars; rain 1,000 millibars = 29.53 in.

HOME NEWS

Ministry concerned that local councils are abusing government loans for housing

John Young, Minister of Housing, said in an interview that the Government, in an attempt to ease London's housing crisis, issued an unusual concession last April. Local authorities, for the time being, did not have to seek specific consent for government loans to purchase property where the cost of a single mansion did not exceed £40,000.

and accumulating massive debts. "Everyone knows the particular difficulties of fixing prices fairly, because sellers will not sell at prices that buyers are prepared to pay."

specified date and at unreasonable cost, with modern council flats. To some extent the objections are based on agency grounds and on an aversion to an influx of council tenants.

EEC loans 'could ease rates burden'

From Ronald Kerrhaw, Leeds. The possibility of local authority rates being eased by European Investment Bank loans at preferential interest rates is to be investigated by Mr. George Thomson, European Commissioner for regional policies.

Kneading bread 'physically and psychologically soothing', housewives are assured

Loaf shortage revives home baking

By Philip Howard. Man cannot live by bread alone. But housewives were taking steps yesterday to ensure that they were not given a stone or some other such crisp biscuit substitute because of the bread shortage.

with water, and baking the resultant dough on hot stones covered with ashes. The recipe runs: take one pound of plain flour, two level tablespoons of baking powder, a generous half-pint of milk, and one or two teaspoons of salt; knead lightly for a minute; bake for about 45 minutes.

home bakers go to the length of travelling across England to obtain flour ground by stone and other such stastistic rarities. Professional millers consider that bread made from "pure" ingredients is healthier and tastes better.

Lavatories in drivers' cafés filthy, survey finds

By a Staff Reporter. A husband and wife have completed a 48-page document entitled A Survey of Toilet and Washing Facilities in Transport Cafés in England which was published yesterday. They found filthy lavatories, inefficient and sometimes non-existent flushing, and in many cases no washing facilities.

Driver may not know he is asleep, court told

A driver can be asleep for periods without knowing and without anyone else being aware of it, Cardiff Crown Court was told yesterday. A neurologist, giving evidence for a National Coal Board official accused of causing the death of another driver in a collision by dangerous driving, described the state as "micro-sleep".

In brief Oxford picket by chained women

About 15 women undergraduates at Oxford University yesterday chained themselves to railings at the entrance to the Clarendon building, where the university's Hebdomadal Council was meeting, in protest at the university's admissions policy, which they said discriminates against women.

Prince to lead flypast

The Prince of Wales is to lead a flypast of helicopters of 707 Squadron at the Royal Naval Air Station, Yeovilton, Somerset, on December 12, the squadron's anniversary. He is completing a helicopter course with the Fleet Air Arm.

MP driver cleared

Mr William Rees-Davies, Conservative MP for Thanet, was acquitted at Dover yesterday of driving without reasonable consideration to another road user after an allegation that in driving from a minor road he caused a car to brake and swerve.

Strangler gets 'life'

John William Taylor, aged 36, of Fairfield Gardens, Stockton Heath, Warrington, Lancashire was sentenced at Chester Crown Court yesterday to life imprisonment for strangling Wendy Ann Jones, aged 14, of Eccles.

Mounted policewomen

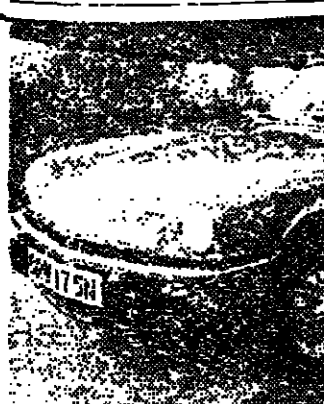
Two mounted policewomen have been appointed in Glasgow. They are Avril Dempsey, aged 22, from Ayrshire, and Eleanor Dempster, aged 27, of Glasgow.

NSPCC calls for aid from the Government

By a Staff Reporter. Children in "high risk situations" could suffer unless the Government assists the National Society for the Prevention of Cruelty to Children, the Rev Arthur Morton, director, said yesterday. He said the society might face a £225,000 loss by next September unless substantial new income could be raised.

Other leaves children in hospital using protest

A father left two of his children at Erewash borough council offices, Derbyshire, today in protest over conditions at his home. David Watkinson, aged 11, and his sister Helen, aged 10, were taken care of by Kenneth Watson, aged 35, who is a disabled man, and his other three children, aged four and two, at the offices, and near Derby, if the father has not been rehoused by tonight.



new Spitfire is more economical. At a constant 50 mph in top gear, test engineers achieved 47 miles a gallon, compared with 43.5 for the previous model.

MAS to Sydney* A curious invitation.

Advertisement for MAS (Malaysian Airline System) featuring a woman in a patterned dress holding a tray. Text includes: 'We invite you to spend less time with us.', 'A snag.', 'We invite you to spend less money.', and 'For details and bookings, contact your Travel Agent, British Airways or the MAS office at 87 Jermyn Street, London W.1. Reservations telephone 01-930 0346/01-930 0486.'

HOME NEWS

Councillors picket toxic waste dump

From Stewart Tendler, Pitsa, Essex. Tankers arriving to shed their loads yesterday on the 1,300 acres of the toxic waste dump on Pitsa Marshes were greeted by a demonstration of Basildon district councillors...



Pickets yesterday stopping one of the 3,000 lorries which use the Pitsa toxic waste dump every month.

As the lorries rumbled across a railway crossing every couple of minutes towards the desolate site, the councillors tried to discover what they were carrying and where they came from.

The Council has been prompted by the growth of the site since the passing of the Deposit of Poisonous Waste Act, 1972. It maintains that Pitsa has increased the waste it takes over the past three years from 10 million gallons to more than 60 million gallons...

The council is working its way towards a public inquiry. Critics of the Control of Pollution Act, which is soon to be implemented, think an inquiry could turn into a debate about whether the Act treats dumping seriously.

NHS work-to-rule and overtime ban called

By John Roper, Medical Reporter. The 70,000 members of the National and Local Government Officers Association (NALGO) who work in the administrative and clerical branches of the National Health Service have called on by the union to ban all overtime, work one hour a week less and keep meticulously to the rule book from next Monday.

effect on patients. But she recognized that if it went on for any length of time it would ultimately do so. Union members from senior administrators to typists are involved and if the action continues it will cause a great deal of confusion.

'Make industries reclaim spoiled land'

By Our Planning Reporter. Industries whose operations cause land to become derelict should be made responsible for its reclamation, a report published yesterday recommends. At the same time the Government should be pressed to make 100 per cent grants available for restoring past dereliction, which is normally beyond the resources of local authorities.

The council recommends the establishment of a statutory register of derelict land, whereby the county planning authority could serve notice on owners requiring reclamation to be undertaken forthwith.

Farmers to change tactics for protest

By Hugh Clayton, Agricultural Correspondent. Welsh farmers who blocked ports last month against imports of cattle met yesterday to decide how to demonstrate against the Government's refusal to allow exports of livestock from Britain.

WEST EUROPE

Mr Shore fails to win concessions from EEC on tariff charges

From Our Own Correspondent, Brussels, Dec 2. An attempt by the British Government to win permission in Brussels for a temporary freeze on Britain's import tariffs has failed, according to Mr Shore, the Secretary for Trade, who is personally opposed to British membership of the EEC.

One of the chief difficulties, Mr Shore said, concerned New Zealand lamb, where the adjustment would lead to a 4 per cent increase in British tariffs. Mr Shore conceded, however, that the impact of the adjustments, which would be both upwards and downwards, had not been assessed fully, and would, in any case, have only a small effect on the cost of living.



René Mauriès, French journalist; his novel 'Le cap d'italie' which won Prix Interallié in Paris yesterday.

Wine stays unaffected by inflation in France

From Richard Wigg, Paris, Dec 2. In a year when every other commodity has risen in price, French wine prices have remained unaffected. The Paris Métro provide sole consolation against price rises in France.

Mr Cornfeld faces Geneva hearing on IOS charges

Geneva, Dec 2.—Mr Bernard Cornfeld, the former head of the Investors Overseas Services (IOS) mutual funds group, today appeared before an examining magistrate who is conducting a preliminary inquiry into charges related to his management of the firm.

Mr Cornfeld, who flew to Geneva at the weekend, founded IOS in 1956 and built it up into one of the biggest mutual funds groups in the world before losing control in 1970 to a New York financier, Mr Robert Vesco.

Adopted son of baronet wins action over will

Sir Geoffrey Slingsby Nightingale, then aged 67, was suffering from "disorderly conduct" when he cut Mr Jeremy Nightingale, his adopted son, off without a penny, a judge in the High Court ruled yesterday.

Parties insist on ration of TV time

By David Wood, Political Editor. The last persons to be persuaded that television party political broadcasts are a drug in the market in a year when there have been general elections and three Budgets will be the three main parties.

How wrong they were. After the October election the party managers could not believe that the electors had had their fill of party broadcasts. They disagreed, and as a consequence television time was rationed.

The timing of party political broadcasts is a subject of some controversy. The Broadcasting Authority, one of the bodies which will be staging party political broadcasts and deferring or delaying programmes the watching multitude would doubtless prefer.

Wrong paper is handed out at examination

By a Staff Reporter. The education committee of the Institute of Chartered Accountants is to investigate on Thursday a report that some candidates taking their final examination last week were given the wrong paper and were able to look at it for a few minutes before the error was discovered.

Teachers advise caution on sixth-form colleges

By Philip Venning, of The Times Educational Supplement. Local authorities planning sixth-form colleges, schools for pupils aged 16 or over, were warned yesterday by Mr Andrew Hutchings, secretary of the Assistants' Masters Association, not to save money at the expense of educational effectiveness.

due to be introduced between 1975 and 1978. With the mounting pressure to reduce expenditure for the age range 11 to 18 and the lack of money for new buildings, other local authorities are likely to give more attention to the colleges.

being dismissed "for economic reasons". The union asked for a meeting with the management but were refused, their spokesman said. Two days later the remaining 54 staff went on strike in support of their colleagues, whose "redundancies" they thought were unjustified.

Casinos ordered to pay back stolen money

Dijon, Dec 2.—Two French Casinos were today ordered by a court here to hand over almost 10 million francs (£90,000) lost at the tables by a former company director who had stolen the money from his firm.

State control or Portuguese firms

From Our Correspondent, Lisbon, Nov 29. The Portuguese Government has passed a decree by which industries and business firms may be aided or even taken over by the state if they get into difficulties.

Strike grip eased but ORTF protest goes on

Paris, Dec 2.—Employees at the French radio and television ORTF networks today decided to call off a general strike at midnight, but to continue their protest with a series of small strikes starting on Tuesday.

Strike grip eased but ORTF protest goes on

A strike of journalists will continue until a new decision is taken at a meeting on Wednesday. Meanwhile "minimum services" continued with music on the radio and a Western film scheduled for television this evening.

Zoo chief killed by tiger

Glermont-Ferrand, Dec 2.—A tiger escaped from its cage in a zoo here yesterday and slashed the zoo manager to death when he tried to stop it, the police said.

Million pupils to stay away in teachers' strike

From Ronald Faux, Edinburgh. About a million children in Scotland will stay at home today because of a teachers' strike. The Educational Institute of Scotland, the largest of three teachers' organizations, has ordered 40,000 members not to work today or on Thursday.

16 held after Basque disturbances

From Harry Debellus, Madrid, Dec 2. About 16 people were in police custody in northern Spanish cities today after being rounded up during a series of disturbances in the Basque region yesterday.

The bomb in Vittoria, believed to be the work of the Basque separatist organization ETA, injured no one. It smashed windows, furniture and files in a building housing the provincial headquarters of the National Government, a tax collector's office and the Government-sponsored youth organization.

Czechoslovak Cabinet change

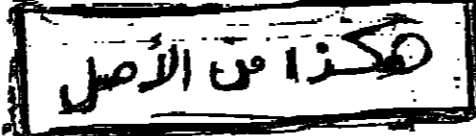
Prague, Dec 2.—Mr Vlas Ehrenberger was appointed Fuel and Power Minister in a minor reshuffle of the Czechoslovak Government. His predecessor, Mr Jan Matusek, died two months ago.

Repatriation of Germans from Poland falls off

From Gretel Spitzer, Berlin, Dec 2. A spokesman for the Germans resettled from the former eastern territories of Germany demanded in Bonn today that the Federal Government should remind the Polish Government to let some 50,000 ethnic Germans emigrate yearly over the next three years.

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V EUROPE

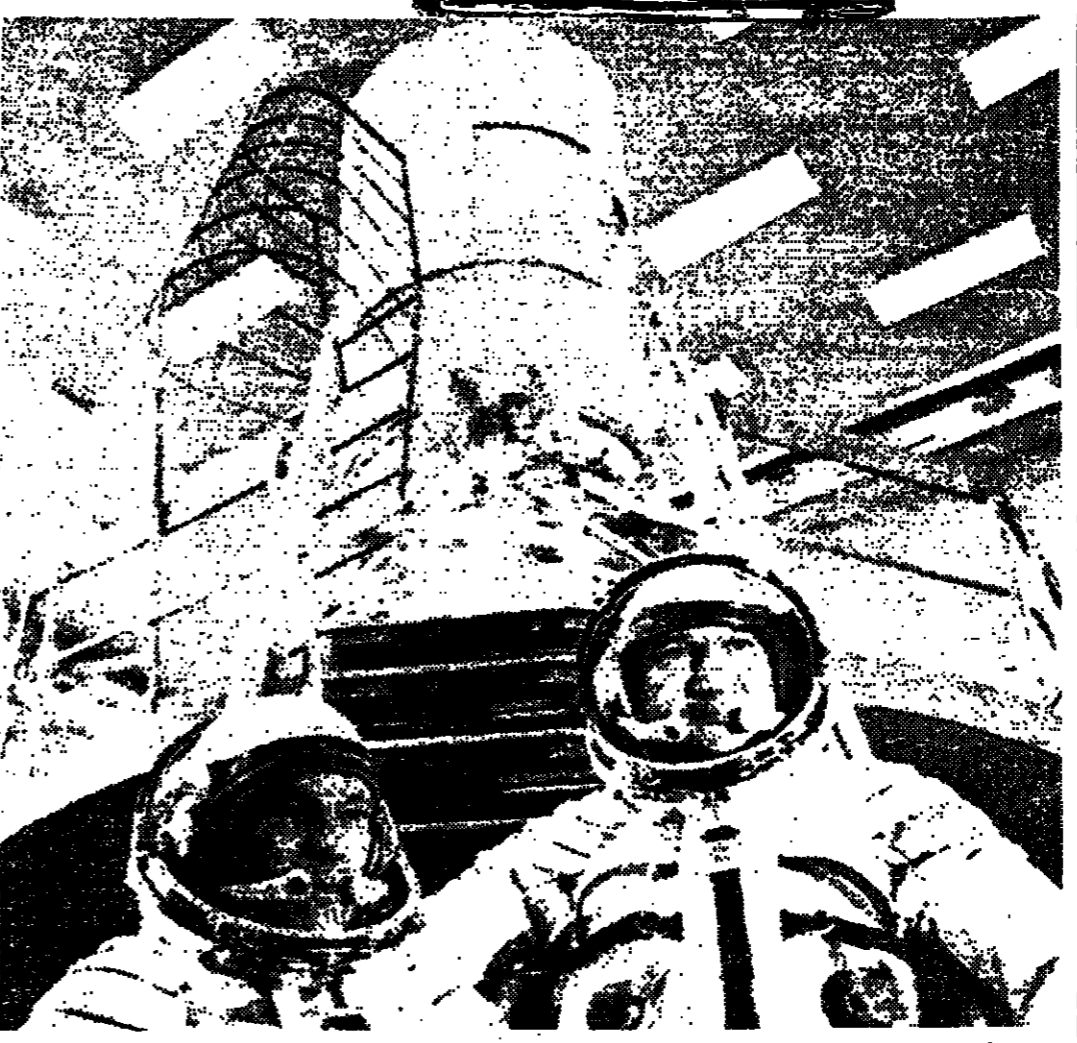
OVERSEAS

Greece's ink with EEC restored

By Roger Berthoud... The EEC countries today... Greece's ink with EEC restored...

Mr Mason to reveal today his cuts in British defence commitments and in manpower

By Henry Stanhope... Mr Mason to reveal today his cuts in British defence commitments and in manpower...



Colonel Anatoly Filipchenko (right), and Mr Nikolai Rukavishnikov, the crew of Soyuz 16 spaceship, training for the flight at the Gagarin cosmonaut centre.

Immigrants still a problem for Hongkong

From David Bonavia... Immigrants still a problem for Hongkong... The Hongkong Government will in future hand illegal immigrants back to China...

Judgment on anti-apartheid cleric reversed

From Our Own Correspondent... Judgment on anti-apartheid cleric reversed... The South African Appeal Court in Bloemfontein today reversed a guilty verdict on Dr Christian Beyers Naude...

Vorster summit with black African states expected

From Michael Knipe... Vorster summit with black African states expected... Newspapers that support the South African Government are speculating that there may soon be a summit meeting between Mr Vorster, the Prime Minister, and several black African heads of state...

Russia puts two men into orbit

From Edmund Stevens... Russia puts two men into orbit... The Soviet Union today launched the third Soyuz manned spacecraft into Earth orbit this year...

Congressman launches a Washington 'bombshell'

From Patrick Brogan... Congressman launches a Washington 'bombshell'... In Washington today, Mr Mills said he had never slept with Miss Foxe (whose real name is Annabel Battistella) and that he appeared with her in Boston 'to dispel all those innuendos'...

Watergate trial 'should await Mr Nixon'

From Our Own Correspondent... Watergate trial 'should await Mr Nixon'... Defendants in the Watergate trial have asked Judge John Sirica to call a recess at Christmas, send the jury home, and reconvene the trial when former President Nixon is fit enough to testify...

Wife of Finnish President dies

Helsinki, Dec 2.—Mrs Sivi Salome Kekkonen, wife of the President of Finland, died in hospital in Helsinki today.

Israel demand for grand coalition

Jerusalem, Dec 2... Israel demand for grand coalition... Leaders of Israel's ruling Labour Party will be meeting this week to consider demands that the Government should be widened into a wall-to-wall coalition by bringing in the main opposition party, Likud...

Archbishop Makarios to ignore Turkish warning

From Mario Modiano... Archbishop Makarios to ignore Turkish warning... Archbishop Makarios today called on Archbishop Seraphim, the Greek Primate, who is mediating. He may also meet Bishop Anthimos and Bishop Gennasios, two of the three prelates who deposed him from his ecclesiastical office in 1973, and were then ousted by him, from their sees.

Former Nixon aide resigns

From Our Own Correspondent... Former Nixon aide resigns... Mr Dean Burch, a political adviser President Ford inherited from Mr Nixon resigned today.

Arab emirates put their arms on display

From Michael Binyon... Arab emirates put their arms on display... President Niemeiry of Sudan took the salute in Abu Dhabi today as guest of honour at a colourful parade to mark the third anniversary of the foundation of the United Arab Emirates.

Israel drive to join the nuclear club

Continued from page 1... Israel drive to join the nuclear club... The Israel Atomic Energy Commission has proposed an ambitious atomic energy programme based on light water reactors and the Government has accepted it in principle.

Wiatowski visit Algeria

Paris, Dec 2... Wiatowski visit Algeria... The warming of relations between France and Algeria was today by the departure of M Poniatowski, the Minister of the Interior, for Algiers...

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From Eric Marsden... Israel demand for grand coalition... Leaders of Israel's ruling Labour Party will be meeting this week to consider demands that the Government should be widened into a wall-to-wall coalition by bringing in the main opposition party, Likud, which is led by Mr Menachem Begin. These demands have grown in popularity since a public opinion poll last week showed 77 per cent in favour.

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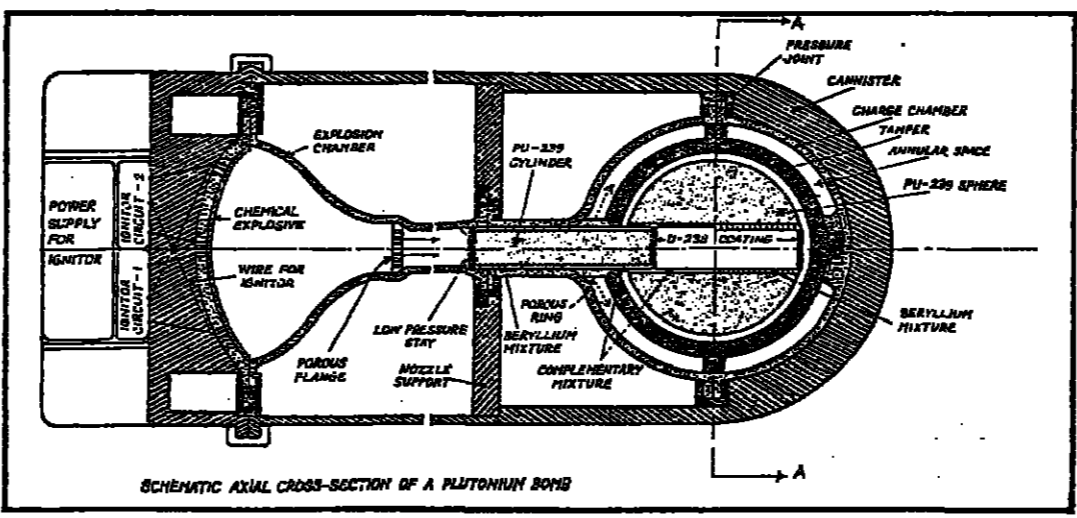
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SCHEMATIC AXIAL CROSS-SECTION OF A PLUTONIUM BOMB

Israel's engineering skills enable it to make plutonium bombs like the one shown in the diagram

Israel drive to join the nuclear club

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OVERSEAS

Compromise candidate chosen by party to succeed Mr Tanaka

From Peter Hazelhurst, Tokyo, Dec 2. Japan's ruling Liberal Democratic Party, confronted with an immediate threat that it is about to split... Mr Tanaka is expected to take over when Mr Tanaka, the outgoing Prime Minister, hands his resignation to the Diet a week on Thursday... Mr Miki is expected to take over when Mr Tanaka, the outgoing Prime Minister, hands his resignation to the Diet a week on Thursday...



Mr Takeo Miki: compromise choice.

After serving as director-general of the economic planning agency and director-general for science and technology in the late 1950s and early 1960s, Mr Miki was given the vital portfolio of Minister for International Trade and Industry under Mr Sato, the former Prime Minister... Mr Miki was given the vital portfolio of Minister for International Trade and Industry under Mr Sato, the former Prime Minister...

'British nation guilty' over Russians' repatriation

By Richard Davy. "All then, if the citizens of a totalitarian state are responsible for the actions of their governments, are the citizens of the free world... 'British nation guilty' over Russians' repatriation... Alexander Solzhenitsyn, the exiled Soviet writer, has accused the entire British nation of sin because it has not repented for the repatriation of about a million and a half Soviet citizens after the Second World War...

Moscow Jew escapes from prison

Moscow, Dec 2. A Moscow Jew, who was arrested in the Moldavian capital of Kishinev and sentenced to a short prison term, has escaped from jail because he feared for his life... The typewritten name of Mr Lev Gendin, a Jewish activist, was handed to Western journalists by Jewish contacts here today... Mr Gendin, a 33-year-old electronics engineer who lost his job after applying to emigrate to Israel, said he fled after serving 18 days of a 25-day sentence in which he suffered ill-treatment by guards and an attack and death threats from another prisoner...

Dissidents' plea for arrested editor of journal

Moscow, Dec 2. A group of prominent Soviet dissidents today appealed for support for Mr Vladimir Osipov, the former editor of the typewriter journal, Vecher, who was arrested on Thursday... Mr Osipov, who is 36, edited his journal until March. During more than two years it had 10 issues, examining events from a non-communist, Russian nationalist standpoint... Retired Pakistan air marshal held... Retired Pakistan air marshal held... Islamabad, Dec 2. Police have arrested Air Marshal Asghar Khan, leader of Pakistan's opposition Tehrik-i-Islahiyah Party, officials of the party said today... The retired Air Force chief had been detained to prevent him from holding public meetings during a tour of the west Punjab by Mr Bhutto, the Prime Minister, this week, they claimed... Retur.

Retired Pakistan air marshal held

Islamabad, Dec 2. Police have arrested Air Marshal Asghar Khan, leader of Pakistan's opposition Tehrik-i-Islahiyah Party, officials of the party said today... The retired Air Force chief had been detained to prevent him from holding public meetings during a tour of the west Punjab by Mr Bhutto, the Prime Minister, this week, they claimed... Retur.

SPORT

Rugby Union

Oxford take calculated risk picking American

By Peter West. Rugby Correspondent.

Ruby Burse, a coloured American from Kentucky, is in the Oxford team to meet Cambridge in the university rugby match at Twickenham on Saturday. It is a calculated risk by Oxford, for Burse is a complete stranger to the Oxford club... Burse, a 24-year-old school teacher, who played in the Oxford team to meet Cambridge in the university rugby match at Twickenham on Saturday... Burse, a 24-year-old school teacher, who played in the Oxford team to meet Cambridge in the university rugby match at Twickenham on Saturday...

Old resolves doubts by being chosen for North XV

By Peter West.

Colin Smart, the Kent and Newport loose-head prop who declined an invitation to join the Welsh party before their game against New Zealand, has won a place in the South-East and Metropolitan Counties side in England's first area trial at Roehampton on Saturday. Old, the England stand-off half, who had a serious knee injury in South Africa last summer, has been named for the position in the North XV to meet the Midlands in the second trial at Headingley on December 14... Old teaches in Nottinghamshire and this season, instead of playing for Leicester, goes home at the end of the year to his club, Middlesbrough... Old teaches in Nottinghamshire and this season, instead of playing for Leicester, goes home at the end of the year to his club, Middlesbrough...



Bucknall: his selection is a tribute to leadership qualities.

All Blacks show visitors what to expect

By Peter West. Any tendency towards complacency about the state of British rugby, after the successes of the Lions in New Zealand and South Africa, will have been taken away by the performance of the eight-day tour in New Zealand... Any tendency towards complacency about the state of British rugby, after the successes of the Lions in New Zealand and South Africa, will have been taken away by the performance of the eight-day tour in New Zealand...

Bowles again asks to be transferred

For the second time in three months, Bowles, the 24-year-old Queen's Park Rangers player, has made a written request for a transfer... Bowles, who cost Rangers £110,000 when they signed him from Carlisle, asked for a move, also for personal reasons, early in September but withdrew his request 13 days later... Bowles, who cost Rangers £110,000 when they signed him from Carlisle, asked for a move, also for personal reasons, early in September but withdrew his request 13 days later...

Boxing

Bugner can still keep headlines from Ali

By Neil Allen. Boxing Correspondent.

Blood-borne never had a moment's thought for the problems of promoters or match-makers. But I, at least, am bound to have a twinge of sympathy today for Michael Bunker and Mickey Duff after the fact... Blood-borne never had a moment's thought for the problems of promoters or match-makers. But I, at least, am bound to have a twinge of sympathy today for Michael Bunker and Mickey Duff after the fact...

Football

Thompson soon returns to Mr Revie's plea

Thompson, the Liverpool ace, who has just returned to Liverpool, has been asked to return to the Liverpool side on Saturday... Thompson, the Liverpool ace, who has just returned to Liverpool, has been asked to return to the Liverpool side on Saturday...

Today's fixtures

Table with multiple columns listing football fixtures, including League Cup, Fifth round, and Second division matches.

Squash rackets. A short list of amateurs to meet Pakistan

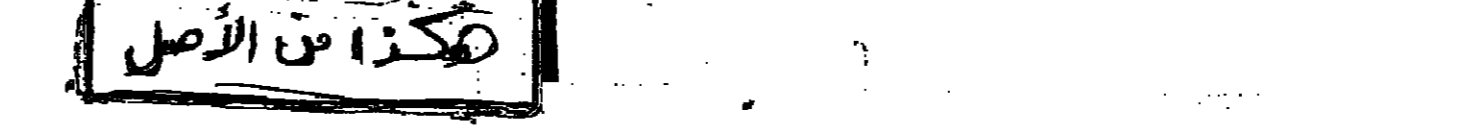
By Rex Bellamy. Squash Rackets Correspondent.

The Squash Rackets Association yesterday announced a short list of six players for their four-a-side amateur international match against Pakistan at Stockton on Saturday... The Squash Rackets Association yesterday announced a short list of six players for their four-a-side amateur international match against Pakistan at Stockton on Saturday...

The most thrilling sight to be seen on a football field anywhere in the late sixties' The colossus that was Celtic

By Alan Stewart.

When Celtic were knocked out of the European Cup last month by the Glasgow club, it was the indignity of losing in the first round... When Celtic were knocked out of the European Cup last month by the Glasgow club, it was the indignity of losing in the first round... Celtic were knocked out of the European Cup last month by the Glasgow club, it was the indignity of losing in the first round...



Bakers average £45 to £50 for a 54 hour week

House of Commons MR DAVID MADEL (South Bedfordshire, C)...

union and has offered its assistance. I very much hope that an acceptable settlement can be quickly agreed...

MR FOOT—I understand the strength of feeling and the action taken indicates it. On the other hand, an offer has been made...

settlement. His Mr Foot had discussions with Mr Peter Morrison of Agriculture, Fisheries and Food...

weeks has been the worst for many years. The weather has been intolerable for large sections of the community.

Protests from both sides over size of interim offer to Scottish teachers: return to work call

MR WILLIAM ROSS, Secretary of State for Scotland (Kilmarnock, Lab), made a statement about the pay of teachers in Scotland.

introduce a new scheme in July and refused an interim award in October. This stepped up the wave of anger among teachers.

MR EDWARD TAYLOR, gov. (East Lothian, C) it do help the children in the schools the teachers to have a Secretary of State who believes that he and everyone else, including teachers' associations, is wrong...

Price code a desperate attempt to keep the social contract alive

MR RAISON, Opposition spokesman on consumer affairs and price control (Aylesbury, C) opened a debate on the consultative document on the review of the price code...

better, if necessary, to have a lower percentage but make the price code more permanent. There was no point in calling for increased investment unless there was some point in investing.

Safeguards at too high a level would be recipe for stagnation

MRS SHIRLEY WILLIAMS, Secretary of State for Prices and Consumer Affairs (Newcastle, Lab), said Mr Raison had endeavoured to throw out the baby along with the bath water...

tended to continue to pursue with her colleagues the general proposal of a price code. It was not to be implemented further. She wanted to make it clear that other possibilities were being considered.

is a general exemption. It is not. Industry was grateful for the clarity of the price code proposals (against low profits or erosion of profit margins) but did not like the level at which it had been placed.

The sum of £100 took account of what would be due to teachers as back pay from May 24 to December 31. It was therefore equivalent to an increase in the annual rate of remuneration of 5.64. This represents an increase of over 11 per cent on May 24 salary of the lowest paid teacher.

In addition the teachers have received threshold payments which are being paid from May 24 to December 31. These payments, which represent an increase of 16 per cent for the lowest paid teacher...

Moreover I must stress again that what is at issue at the moment is merely a payment to account. The final recommendations to be backdated to May 24 are still to come up.

I know that many teachers had been looking forward to an additional payment in December in the light of the earlier assurances. I am sorry that this has been rejected out of hand by their own negotiators but the payment is still available to be accepted.

I am sure that all members of the House will regret as much as I do this outcome of the efforts made to ensure that teachers had a payment to account in December.

MR MONRO, an Opposition spokesman on Scottish Affairs (Dumfriesshire, C)—Mr Ross has done nothing to cool tempers. I am as anxious as he is that teachers will accept the offer of the Government. But the blame for this unprecedented crisis rests with him.

MR ROSS and his colleagues scrapped the price code procedure which could have brought a quick increase in the spring. He failed to point we can look at again.

He hoped it was clear from the White Paper that the Government was prepared to give sympathetic consideration to sensible suggestions for extending the list of allowable costs. They proposed to add a number of items, such as royalties and fees for professional services.

The Government were giving careful consideration to all representations from the Retail Consortium to see if anything useful could be done to provide incentives to companies operating within the lower gross margins.

Local education authorities in Scotland, as a measure of their thinking, have agreed to pay sums from £20 to £300 and Mr Ross should use his influence and power to get a quick settlement.

MR ROSS—This is my hope and intention. This is why I suggested an interim settlement and thought it would get something into the pay packets in December. I have had very little thanks for my efforts and little help from the Conservatives.

MR STEEL (Roxburgh, Selkirk and Peebles, L)—His own statement that £14 in a full year represents 11 per cent to the lowest paid teachers demonstrates dramatically how appalling the lowly paid are.

MR ROSS—Bearing in mind that we expect this report before Christmas it is disgraceful that we have not had a meeting with the teachers to discuss the interim offer.

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Minister accused of blackmailing peers to get Bill through

House of Lords LORD WELLS-PESTELL, Lord in Waiting, moving the second reading of the Social Security Amendment Bill, said there had been some misunderstanding about the amount of extra money which the Bill would produce in the Treasury.

more and it was unfortunate that this additional burden should be placed upon industry at present, but at least employers were better able to shoulder it.

There was injustice for the self-employed. The self-employed who suffered from inflation, increased taxation, VAT, soaring rates on business premises for which they paid no relief, and the threat of capital transfer tax and wealth tax, would now be penalized further in comparison with the employed.

LORD GEORGE BROWN (Lab) said there was no reason why the self-employed should be charged more and yet should receive less.

LORD SOMERS (Ind), a professor at the Royal College of Music, said that anxiety was widespread among musicians. They must be supported and not have their earnings taken away by what was purely taxation.

Remaining 1971 census details in six months

LADY YOUNG (C) asked what steps the Government intended to take to speed up the publication of the remaining results of the 1971 census.

LORD WELLS-PESTELL, Lord in Waiting—Every effort is being made to produce the remaining results of 1971 census as rapidly as possible, and it is expected that the bulk of the material yet to be published will be laid before Parliament within the next six months.

Getting benefits more quickly

LORD WELLS-PESTELL, Lord in Waiting, moved that the Social Security (Contributions) Amendment (No 2) Regulations 1974 which, he said, provided for special rates of contribution to be payable in the case of members of the forces, be laid before Parliament.

Contributions by soldiers

LORD WELLS-PESTELL, Lord in Waiting, moved that the Social Security (Contributions) Amendment (No 2) Regulations 1974 which, he said, provided for special rates of contribution to be payable in the case of members of the forces, be laid before Parliament.

North Sea oil taxation

MR FLANNERY (Sheffield, Hillsborough, Lab) asked the Chancellor of the Exchequer what basis interest paid by a company would be allowable against North Sea income for corporation tax under the ring fence provisions.

Chairman's pay

MR SILLARS (South Ayrshire, Lab) for Secretary of State for Employment said a statement on the guidelines for the Government in its payment of the chairman of the year for chairing the Commission on the Distribution of Income and Wealth.

Table with 4 columns: Winning number, Prize amount, Name, Address. Includes £75,000 Premium Bond prize winner and £25,000 Premium Bond prize winner.



Fashion



All garments photographed are designed by three ex-students of the Royal College of Art. Above: Blouson jumper in a mix of colours, grey/Air Force blue/rust, under "Jacobs" jacket of greens and rust, teamed with a mid-calf skirt, by Christopher McDonnell, Royal College of Art, 1961-64. Available from his shop at 45 South Molton Street, London, W1. Blouson top style 8032. Sizes 8-14. Price: £34.50.



Jacket style 8035. Sizes 8-14. Price: £50. Wide leather belt style 8134A. Price: £5. Boots by Chelsea Cobbler E32. Right top: Plum-coloured georgette, tulle top evening dress, with print of green and multi-coloured flowers and gold metallic thread. Tied at the waist by gold thread medallions and fastened with the same. Designed by David Sassoon, Royal College of Art, London. W1. Blouson top style 8032. Sizes 8-14. Price: £34.50. Made to order from Bellville Sassoon, 73 Pavilion Road, London.

SW1. Tel: 01-235 3087. Above: Striped and flower print chemise dress in rusts and black, designed for Wallis by Carolyn Freeman, Royal College of Art, 1971-73. Dress style 108817. Sizes 8-14. Price: £15.95 approx. Available in two weeks at all main branches of Wallis. Boots by Chelsea Cobbler E32.

Photographs by James Wedge

Queen's Bench Division

Order banning sand excavation upheld

Irish Dredging (Services) Ltd v Secretary of State for Wales and Another, [1974] 1 All ER 1001, 119 Q.B. 1, 119 Q.B. 1, 119 Q.B. 1. Mr Justice Park (November 29) granted an order under section 18 of the Coast Protection Act, 1949, to prohibit the excavation of sand from the coast from erosion and encroachment by the sea if from the state of the seashore it appears necessary or expedient for it to be so done.

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... on, under or for part of any portion of the sea to which the provisions of section 18 apply... The order was made under section 18 of the Coast Protection Act, 1949, to prohibit the excavation of sand from the coast from erosion and encroachment by the sea if from the state of the seashore it appears necessary or expedient for it to be so done.

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Thornley's 'decoy' said to have led man to his death

A stage director was lured to death by the decoy in a gang of four, a jury at the Central Criminal Court was told yesterday. The case concerned the death of a man who was lured to his death by a decoy in a gang of four.

Ars gratia novitatis

Tomorrow night the School of Fashion Design of the Royal College of Art celebrates 25 years of life with a gala show of work by students who have passed through the eye of its needle. The school was founded in 1949 and has since then become one of the leading fashion design schools in the world.

Unqualified for the sort of jobs they were getting

I was slightly educated myself and only came into contact with what I had taken to be the tranquil groves when I began to be invited to serve on numerous art-education bodies. One of my first discoveries was that distinguished colleagues with whom one might expect to find both soul and high-minded conversation one minute would the next be using the same rhetoric and duelling skill in the cause of some point on the agenda which seemed to me quite trivial.

That time, I hope, I suppose, for the most amazing and radical output

that time, I hope, I suppose, for the most amazing and radical output from the RCA, because I believe it should be a university of excellence. To be this surely one has to be flexible in the attitude to different subjects, but the contradictions of being both flexible and ensuring an adequate sense of security are age-old.

Diplomat's child custody hearing

A child born in England with an uncle in Zaire returned to the High Court yesterday. The case concerned the custody of a child born in England with an uncle in Zaire.

Lodger alleged killed landlord

From Our Correspondent Nottingham. A Hungarian, killed his landlord with a hammer after he had been told to get out. The case concerned the death of a landlord who was killed by a lodger.

Return to Portia Trust

Officials of the Portia Trust, the of which is to substitute treatment for prison in certain types of crime, will meet at a meeting in Manchester today at which the recent upsurge in crime might be discussed.

Showing tomorrow night at the RCA gala

Manufacturers: Marks & Spencer, Jaeger, Stirling Cooper, Rembrandt, Ellis & Goldstein, Andre Peters, Wallis & Co., Ltd. Ex-student Designer: Stephen Admitt, Francis Chappell, Anne Howard, Hilary Dyer, Tom Bowker, Graham Wren, Ossia Clerk, Cilla Montague, Ken Horwath, David Watts, Gary Edwards, Edwin Carr, Eileen Blackman, Frank Saunders, Angela Hewitt, Valerie Coulteridge, Sylvia Aytton, Carolyn Freeman, Leslie Poole, Jeanette Stevenson, David Sassoon.

Manufacturers: Hardy Amies, John Marks Ltd, Paold's Ltd, Loewe, Quorum, Daikritz, Pacific 7, Murtex Holdings, Reldan Ltd, Menswear, Byfords, Burtons, House of Sears, Howie, Scrooge, Gloverall Ltd, Lawrence Willcocks, Naive Ltd, Cantoni. Ex-student Designer: Lindsay Robertson, Anne Tyrrell, Malcolm Thompson, Andrea Dymond, Rosie Bradford, Shelagh Brown, Beth Smith, Moyra O'Donnell, Alexandra Rumball, David Chanry, Brian Dower, Basil Kardasis, Antonio Fong, Anthony Hendley, Janet Smith, Malcolm Thompson, Frances Upton, Peter Graham, Bernard Nevill. Individual Designers: Sue & Helen, Bill Gibb, Zandra Rhodes, Gina Fratini, Janice Walnwright, David Bond, Graham Smith, William Pashley, Sally Tuffin, Roger Nelson, Christopher McDonnell, Julia Fortesque, Esther Pearson.

Chatelaine SALE

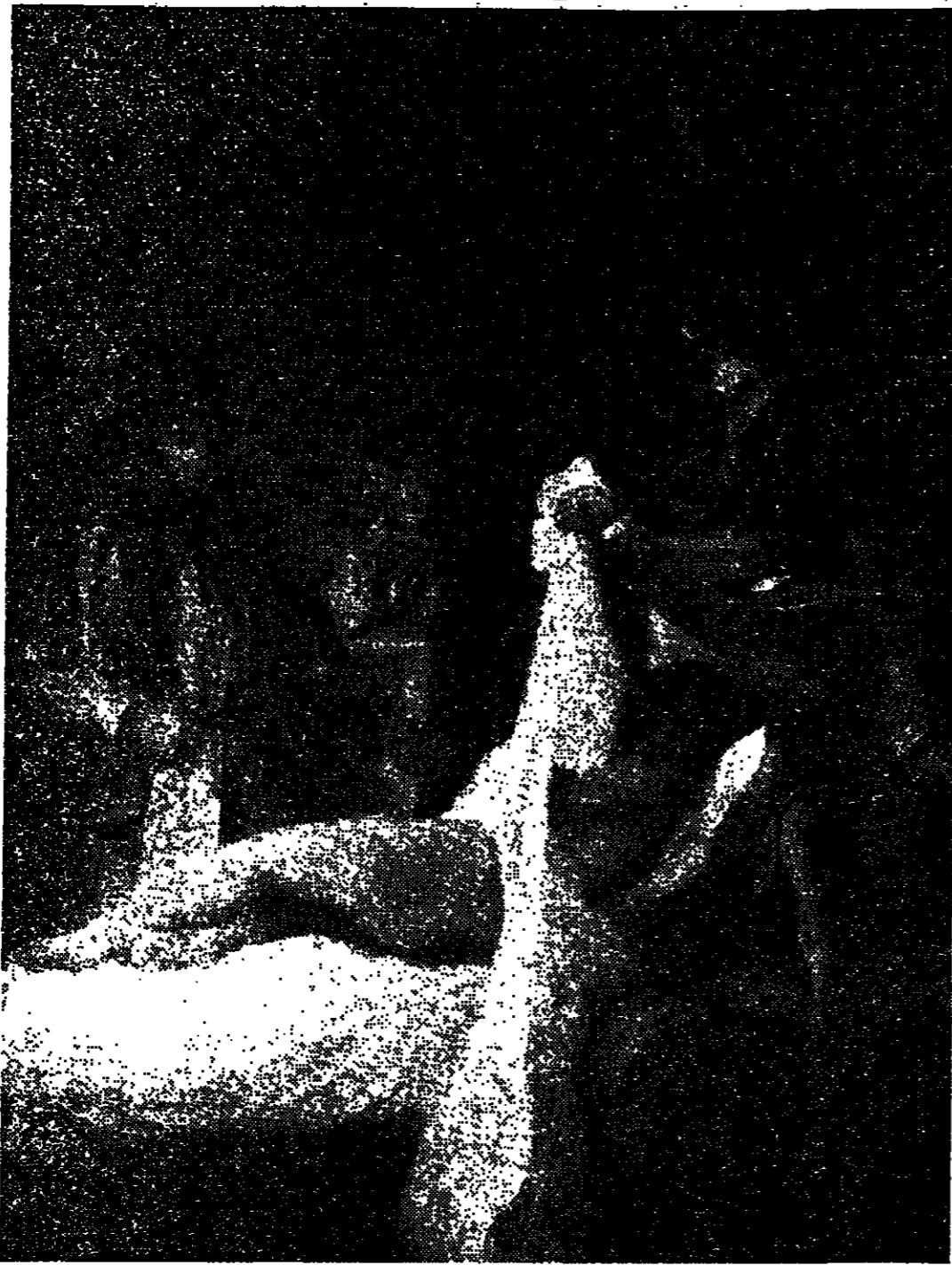
Clothes from £10 Fabric from £1
78a Chelsea Manor Street, SW3
Tel: 352 2332

Lingerie that makes giving a pleasure
janet reger London

THE ARTS

Delacroix and the young Dukes

In the current mixed exhibition at the Lefevre Gallery is a small early painting by Delacroix, The Duke of Orleans showing his Mistress to the Duke of Burgundy...



The Duke of Orleans showing his Mistress to the Duke of Burgundy

The picture was painted in 1825 when Delacroix was 27, the year of his three month trip to England. During this period Delacroix seems to have had a promiscuous life and found it difficult to settle down to any lasting relationship...

One does not have to know this to see that it is clearly a libidinous picture, with Delacroix to some extent identifying himself with the young dukes. Nevertheless he reveals a sympathetic tenderness in the way he shows the girl clutching her arms around herself in embarrassment or shame underneath the sheet...

in the same year as the picture of Reid and now in Amsterdam. This is probably more because Van Gogh projected some aspect of his own personality on the man than any real physical similarity...

thin stripes of blue, red and peach. Yet too often the suggestive response evoked by these paintings is over simplified and even superficial. Atoll Sun for instance, daring in its scale, throbs like sun beating down on a warm beach...

chased by the Museum of Modern Art in New York. In the mid-Sixties Latham helped to found the Artist Placement Group, an organization devoted to trying to fit the artist into a more positive role in society...

At the Rutland Gallery there is an exhibition of 14 paintings by Kenneth Noland which forms a small retrospective, or at least more of Noland's paintings than have been seen together in London...

which almost fills a whole long wall. Whereas Noland's early targets and chevrons never suggest more than their formal, the formal containers of colour, the stripe paintings hint strongly at horizons, sun, sand and sea...

Now, until December 17, Latham is showing at the Gallery London (65a Lisson Street, NW1) a work called Offer for Sale, which consists of a display of a company Offer for Sale document of the Alkald Polymer Group...

Paul Overy. The triptych of Blues men named King, Freddie is the least celebrated and, in many ways, the most interesting. He first heard the blues in the vibrance of Albert, but there is a scratchy vein in his music, composed of laughter and some derision...

As near to life as made no odds

Walk With Destiny BBC 1

Perhaps the most uncomfortable experience an audience is required to undergo is to watch a portrayal of the recently dead. The long dead cause no embarrassment; they are history, and liberty may be taken with their physical and temperamental characteristics without an audience becoming irritated...

But both caricature and honest liberties taken to serve a more significant end than detail are exactly what a serious dramatization of immediate history must avoid. The one because unintentional comedy will destroy the purpose, the other because little imprecisions will destroy our attention...

On Sunday I was poised to squirm. A glance down the dramatis personae brought the small hairs rasping against the collar. Archie, Hilder, Chamberlain, George VI, Beaverbrook, above all, Churchill. They were offering me the resurrection, but would I see the life?

Within the first minute, the question had become irrelevant. The production decided to go for broke on authenticity; it hedged no bets, resorted to no guttural off-stage oratio obliqua. If the scene wanted Max Aitken or Stanley Baldwin, it got him, and it got him as near to the life as made no odds...

Freddie King Round House

An impressive crowd awaited Freddie King at the Round House on Sunday, wound about its cylindrical structure or assessed at all its hospitable boards for several hours of gloomy expectation. A large but not, I felt, a happy-outured crowd. Some minutes after I had sat on a vacant plank, my neighbour turned to me and said it was already occupied...

Last Sunday Times drama festival

The next National Student Drama Festival, to be held in London from April 6 to April 12 will be the twentieth, and The Sunday Times understandably feels it has contributed its fair share to British student drama. No success has yet been found. The NUS may be able to finance the event through one or two of its commercial undertakings, in which case the NUS will probably itself take over the organization again...

OPERA AND BALLET. COVENT GARDEN. THE ROYAL OPERA. The Nutcracker. Thurs. & Sat. 7.00. Fri. 8.00. Mon. next 7.00. Seats available Mon. next.

CONCERTS. LONDON UNIVERSITY CHOIR. St. James' Piccadilly. Christmas Eve. 7.30. Tickets 50p at the door.

THEATRES. ADRIAN. 836 7611. Opera Dec. 16. This fall musical is the best to hit town in many a season. Half M. Opera House. 7.30. 8.00. 8.30. 9.00.

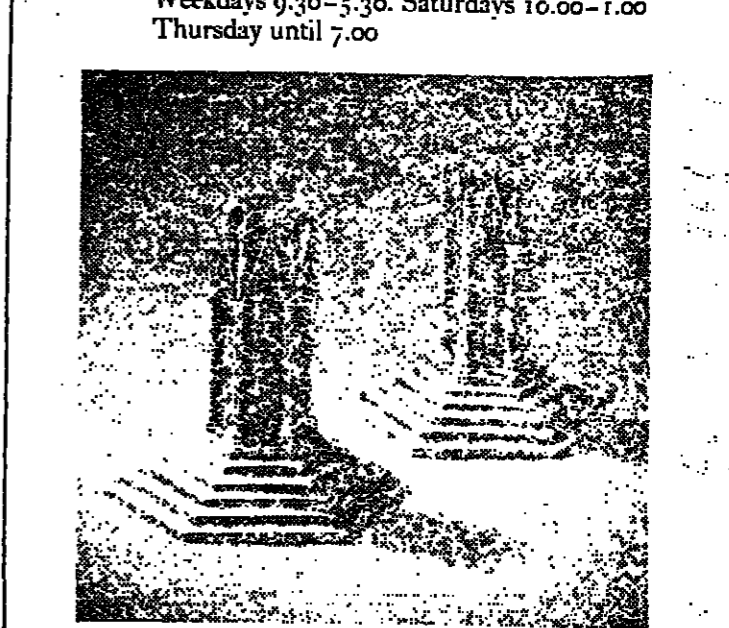
THE MARQUIS OF KRITH. (The Musical). 836 7611. This fall musical is the best to hit town in many a season. Half M. Opera House. 7.30. 8.00. 8.30. 9.00.

THEATRES. ADRIAN. 836 7611. Opera Dec. 16. This fall musical is the best to hit town in many a season. Half M. Opera House. 7.30. 8.00. 8.30. 9.00.

ENTERTAINMENTS

When telephoning, use prefix 01 only outside London Metropolitan Area. THEATRES. WENLEY ENFIELD POOL. Dec. 17. 3.00. 5.00. 7.00. ALADDIN. Dec. 17. 3.00. 5.00. 7.00.

Opening today, an exhibition of Candlesticks, until 24th December. Weekdays 9.30-5.30. Saturdays 10.00-1.00. Thursday until 7.00.



One of a pair of cast silver candlesticks (1811), height 4 inches

Spink & Spinks. 10, Abchurch Lane, London EC4A 3DF. Telephone 01-493 3444. Fax 01-493 3445.

HAM FARM STUDIOS, specialising in Horse Sculpture. Each Horse signed and numbered by the sculptor, and stamped Morris Slater, Foundry. 2 HAM FARM RD, HAM COMMON, RICHMOND, SURREY. Telephone 01-546 3314.

Last week at Sotheby's. An extremely rare Queen Anne five-guineas, 1703 V220, sold at Bond Street on 26th November for £26,000. The sale last week of the distinguished collection of English Gold Coins (1700-1900), formed by Captain K. J. Douglas-Morris, R.N., was an event of the greatest importance in the numismatic world.

Musica Reservata Queen Elizabeth Hall. Thomas Walker. Whichever reservations I may have about the concert of Spanish courtly music of the fifteenth and sixteenth centuries by Musica Reservata on Sunday at Queen Elizabeth Hall, they are not musical ones. The group have firmly established themselves as the most sophisticated of the English big bands.

Play in Manchester Cathedral. 69 Theatre Company are to use Manchester Cathedral as the setting for a second production. The company will present Robert Bolt's A Man for All Seasons for three weeks from January 11 to February 3. James Maxwell, best known as Henry VIII in BBC's The Shadow of the Tower, returns to 69 to play Sir Thomas More.

هكذا من الأصل

Secretarial and General Appointments also on page 27

GENERAL

WHY BE OFFICE BOUND— EVEN IN PICCADILLY?

A unique chance to join a small professional team setting up the U.K. subsidiary of a major U.S. consumer goods company.

What we are seeking is a person for a 12-month period. You will be working in our office, checking orders, and dealing personally with our clients.

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On 2nd December, in the Business News section, The Times publishes "FOCUS ON RECRUITMENT SERVICES"

As a guide for those companies considering recruitment of quality staff, it highlights the services offered by recruitment agencies.

For more information on recruitment services, contact us on 01-278 9161.

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7 weeks' holiday. Clothing and hairdressing allowance. L.V.s. salary negotiable.

For interview contact Mr. M. A. Thorpe, BERNARD THORPE & PARTNERS.

1, Buckingham Palace Road, London, S.W.1. Tel.: 01-834 6890.

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mother tongue. Knowledge of French and Spanish an advantage. For administration and office work.

Phone 589 4823

FTING RESEARCH. Essential minimum 2 years experience, preferably in research and good knowledge of French and German. Must be able to travel extensively in Europe and Africa.

£2,800 p.a. For further details contact Mrs. G. W. Jones, 35 Old Bond St. W.1. Tel: 01-374 7881 and 01-374 7882.

WARDEN. Good up to 35 hrs in residential post at 2 women's colleges. Must be able to handle a budget and have a good knowledge of the college's needs.

Previous experience not essential. For details contact Mrs. G. W. Jones, 35 Old Bond St. W.1. Tel: 01-374 7881 and 01-374 7882.

LADY required as assistant to warden. Must be able to handle a budget and have a good knowledge of the college's needs.

For details contact Mrs. G. W. Jones, 35 Old Bond St. W.1. Tel: 01-374 7881 and 01-374 7882.

FOR THE PARTNER in a law firm. Must be able to handle a budget and have a good knowledge of the firm's needs.

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AND ENGLISH-speaking. Must be able to handle a budget and have a good knowledge of the firm's needs.

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IONIST with typing skills. Must be able to handle a budget and have a good knowledge of the firm's needs.

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For details contact Mrs. G. W. Jones, 35 Old Bond St. W.1. Tel: 01-374 7881 and 01-374 7882.

TRAVELING lady for international firm. Must be able to handle a budget and have a good knowledge of the firm's needs.

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operator in Town needed for fast-growing, young oil company, in one of the nicer parts of London.

you've shorthand-typing as well, plus considerable charm, you can count on a commencing salary of £2,500. If you aren't shorthand we would still like to see you.

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required in Oxford Circus area. A responsible position calling for experience and resourcefulness with previous work in oil industry and knowledge of foreign language(s) an advantage.

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Sales Manager Salary £2,200 net

of American subsidiary needs an assistant, who can make travel arrangements and liaise with clients in his absence. He would like an experienced young secretary who is willing to turn her hand to any aspect of this busy London office.

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Editor of publishing company is looking for a secretarial assistant to cope with clients, write her own letters and become involved in all aspects of his many and varied projects.

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RECEPTIONIST £2,000 p.a.

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RESEARCH ASSISTANT

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Excommunication: Will English Roman Catholics use the ultimate sanction against the IRA?

Censor's pen cannot write off Ulster terrorists

As Parliament agonises over the re-introduction of the death penalty, so within the leadership of the Roman Catholic Church in England the question of whether to excommunicate the IRA has become a live issue. The ecclesiastical equivalent of the hangman's rope is the bell-book-and-candle ritual of solemn excommunication, the Roman church's ultimate sanction against the public sinner.

It looks at first like a simple and logical step, the generalisation of the policy adopted by the Archbishop of Birmingham in refusing a church funeral for Mr James McDade. It would, it is said, give a dramatic lead from the top to the Irish Catholic community in Britain, silencing in one move those critics of the hierarchy who believe too little has been done too late. Sentiments such as these were still in the air in Roman Catholic circles last week, even after it became known that a severe denunciation of terrorist violence, issued in the name of the whole hierarchy, had been ordered to be read in all Roman Catholic churches and chapels throughout the land on Sunday.

The parallel with the Parliamentary debate over capital punishment can be taken one stage further: just as the Government regards a return to hanging as a step backwards in penal policy, so the bishops by and large regard excommunication as an archaic anachronism. It may be a word to send a

It is unlikely to deflect one IRA bomber from his course, for the Irish Republican cause has a generations-old tradition of deafness to the denunciations of church leaders

during the present wave of terrorist attacks. He said the English Roman Catholic community had no more influence over events in Ireland than any other sector of the English population. Such arguments weigh heavily with the English bishops—if they over-react in the present emotional atmosphere, might not they be unwittingly shifting a measure of blame on to themselves for which there is no basis in fact? Excommunication, or any other dramatic step, could, they believe, ricochet back on to them in this way.

So far the Roman Catholic Church in Britain has kept as low a profile as possible on the Irish question, aware particularly of potential flashpoints in certain districts of Glasgow

and Liverpool and aware also that anti-Irish prejudice in the public at large is not so far below the surface that nothing could bring it to the boil. Terrorist attacks in England, particularly where the suspected culprits are English residents of Irish stock, are an acute embarrassment to the hierarchy. Any strong move by the church against the IRA has to take into account a highly intangible factor—the level of sympathy or support for Irish terrorism in England among the Irish community—a significant contribution to the success of those terrorists?

Opinions differ. If it is insignificant, the hierarchy's declaration made today that no Roman Catholic can support or excuse terrorism is an adequate response. But there are English Catholics who disagree, who believe that the traditional mild sentimentality of the Irish in Britain towards their country of origin can, in certain cases, turn into something more sinister. One English priest suggested that there were numbers of Irish clergy in England who, while never condoning violence, maintained a private sympathy for the cause of a united Ireland. A few might be prepared to turn a blind eye to facts which ought to be reported to the authorities. If this sentiment is right, the English bishops have a greater problem on their hands than has been recognized.

This apart, the church is going to find itself in some embarrassing situations in the future. The banning of a church funeral for an IRA lieutenant killed while planting a bomb was not a difficult decision for the Archbishop of Birmingham to take, for in the eyes of the church the man was a public sinner, whatever his interior moral condition at the time. The circumstances were not so different from the case of a suicide of sound mind, who was traditionally refused the offices of the church because he had died in a state of unrepentant sin.

Today such harshness has been modified, and suicides are given the benefit of the doubt. In the same way a terrorist executed for his offence would

be given the benefit of the doubt, and without being inconsistent it would be impossible for the church authorities to refuse him a church funeral. Herein lies a danger which clearly alarms many Roman Catholics: a charitable and merciful pastoral policy towards individual members of the IRA could so easily be misunderstood in the public mind as an act of sympathy, or even solidarity.

Any policy by the Roman Catholic Church towards the IRA in England has to be carried out against a backdrop of profound public ignorance of the niceties of Catholic doctrine. Distinctions which are valid in Catholic theology may not be so readily grasped by general public opinion, and misunderstandings are inevitable. Those who are urging a policy of excommunication see it as one way round this dilemma, even if it is not easy to square with a humane and compassionate treatment of those involved in IRA violence.

If further atrocities occur, pressure on the English bishops will grow. If they do not in the end choose to take down their copies of the rite of excommunication from their bookshelves, they may still have to look for some equally emphatic alternative.

Clifford Longley
Religious Affairs Correspondent

What happened afterwards is now common knowledge. The National Union of Journalists called a strike in Dublin and the authorities at Radio Telefís Éireann (the Irish name for the state broadcasting corporation) discovered that an editor had mistakenly taken it upon himself to erase from the court case any mention of praise for the IRA. He was frightened of Section 31 of the 1960 Irish Broadcasting Act, which allows a minister to censor RTE if it carries interviews with men who want to achieve political ends through violent means. The speech was an interview, but with the stroke of his pen, the editor had effectively turned the court into a partially secret hearing, little different from those held every day in the Maze prison at Long Kesh.

While nothing of this nature has yet occurred within the BBC, producers—especially television producers—are already coming under great pressure not to run over acceptable guidelines with IRA interviews. Long before Mary Holland's controversial London Weekend discussion with Mr David O'Connell, the Provisional IRA's chief of staff, one London television editor—though this has never been disclosed—was interviewed on the report of an O'Connell press conference in Dublin right out of the news.

Sir Charles Curran, the BBC's director-general, has already said openly that he has to give permission before interviews with the IRA are recorded, and this certainly discouraged Mr Seamus Twomey, then Provisional brigade commander in Belfast, who was interviewed on BBC television many months ago. Similar treatment does not seem to have been accorded to spokesmen for various Protestant private armies, most of which are not illegal but which almost certainly contain men responsible for many of the sectarian murders in Northern Ireland.

Be that as it may, the element of self-censorship is already making itself felt. BBC news readers have now chosen to drop the title "Mr" when referring to Mr O'Connell. They now refer to him as "David O'Connell, who calls himself Chief of Staff of the IRA". There is no reason why this description should not be applied to any man who makes the change? And who recently instructed the staff of one Fleet Street newspaper to refer only to the IRA's "self-styled Belfast brigade" when even the

Army still refers to an IR unit without any epithet?

Perfectly good reasons can be advanced for these changes, but they are nevertheless the first steps on a narrow ill-defined road. The Journalists' Association "not to give offence to others" is designed to detract from a spurious authority the IRA possesses. But it is one thing with producers' fears and a tactical distrust.

RTE has lived with this many a year, but its first test came in June, 1971, when Liam Hurricane, the station's northern correspondent, ran an interview with two leading IRA men, Mr Seamus Twomey and Mr Rory O'Brady, the Provisional IRA's chief of staff, who refused to identify themselves as IRA leaders on his subpoena tape and was subsequently jailed for refusing to do so.

When RTE broadcast emotive and very biased material, RTE men admit privately the film was one-sided. Government officials later stated that they believed it to be deliberately timed to coincide with the burial of a man who had been shot in the Maze prison.

However—and this is a point Cabinet ministers are expected to impose their censorship, and this could lead to a situation where—for the most part—responsible reasons of defence become synonymous with "giving credibility" to the IRA. Television as a press would stop reports of bomb explosions, the IRA and the acts which destroyed British public buildings in Ulster. In spite of what King thinks, the IRA's redoubtable efforts—done so in the past where licitly has centred in the Middle East war on Britain's financial crisis—would grow worse.

There are already local moderate politicians well as British soldiers in Northern Ireland who I think the press, let alone local moderate politicians, should be resisting reporting of day-to-day events, this is the last man who has no prudence and no hope left.

Robert

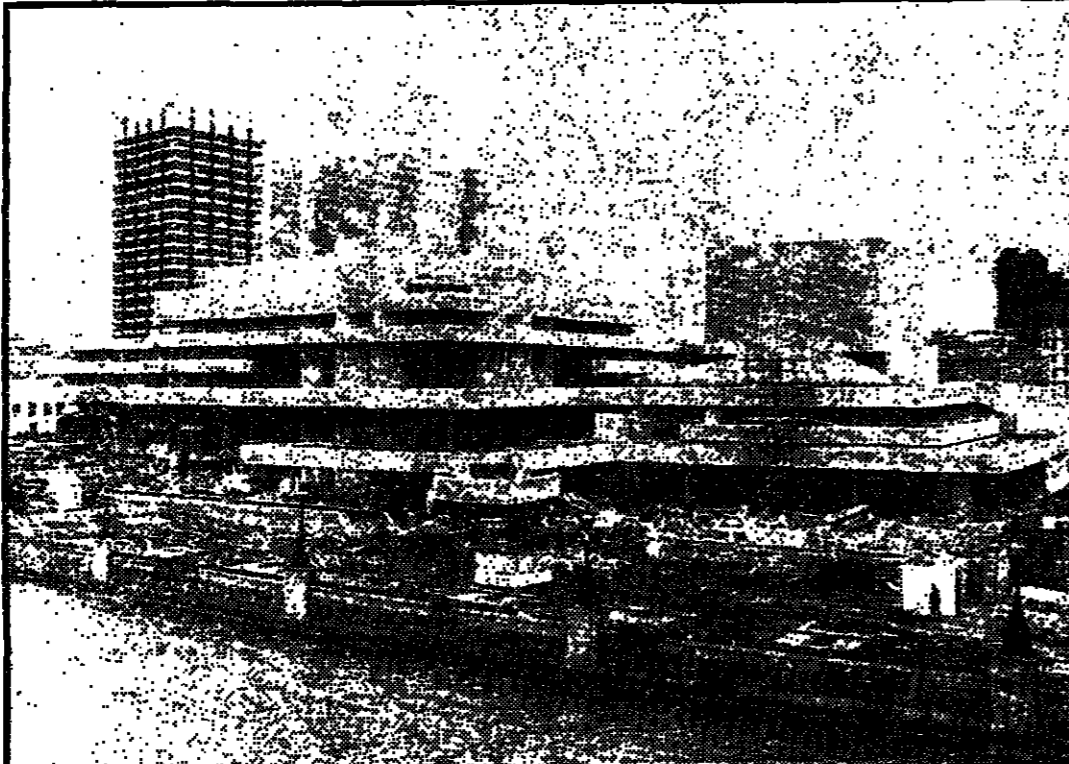
Bernard Levin

Bringing the followers of Thespis back into the temple

It was in 1898 that Shaw, when William Archer said in a speech that "the endowed theatre is in the air", added "That, I may remark, is precisely where it has been for many years. The problem is to get it on the ground". Better late than never; for it is on the ground now, and no mistake; 4.7 acres of it on the South Bank, dwarfing (it's a mercy something does) the horrible Hayward Gallery, and at present floating in a sea of mud, welders, building supplies and excavator. (During the construction of the 1951 Festival of Britain Exhibition in the same area, the work was constantly bedevilled by strikes, delays, confusion, lack of material and the like. One day, an official of the Ministry of Works came to his chief, Richard Stokes, and said "I'm sorry, Minister, but there's another delay on the South Bank." Wearily, Stokes inquired the latest reason. "There's a shortage of shovels, Minister." Stokes thought for a bit, then delivered his judgment: "Tell the men they'll just have to lean on one another."

Of course, we have had a National Theatre since 1960, but it has been an inquilin, doing good work in the Old Vic but lacking a home of its own. Now it has a half-built one, and I imagine it will be ready at just about the moment when Mr Wedgwood Benn takes over the country and orders its conversion into a bingo-hall. (The official estimate of the time at which it will be ready is the autumn of 1975. "I doubt it," said the carpenter, and shed a bitter tear.)

Anyway, here we come, ready or not, for I have been given a guided tour of the entire place, and this is my report to the nation. Verdict first: the nation can be proud of its National Theatre, and when it is finished there will not be a theatrical building in the world to touch it. I know up to the neck a powerful school of thought which argues that a theatre is not made by its walls, its machinery and the lavishness of its sets, but only by its plays, its productions and its acting; indeed, it was this school of thought that very school for many years, and was delighted to see the other day that it has not yet closed its doors, its latest



The new National Theatre under construction—and its architect, Mr Denis Lasdun, who has produced a "temple Britain can be proud of".

member, expressing its doctrines with considerable effect in the correspondence columns of *The Guardian*, being Miss Helen Mirren, a lady whom I have hitherto admired more for the quiet beauty of her bosom than for the profundity of her thought, and must now, it seems, look at in an altogether different light. All the same, though it is true that even if the walls are made of solid gold the words may be of lead, I am now convinced that the decision to build this huge and—as it has turned out—magnificent building was absolutely right, and that it would be no less absolutely wrong to spend so much on its construction and then starve it of the funds it will need to work properly.

Mr Denis Lasdun, the architect (he is also responsible for all the interior design, right down to the crockery), had a formidable brief, however lavish his clients may have been with ground-space; it was to fit three auditoria, with their own terraces, ambulatories, bars, buffets, cloakrooms, box offices and above all their distinctive identities, into a shell which, if

it was to blend with the rest of the public buildings on the South Bank, could not be made of anything but concrete. The Hayward Gallery and the Queen Elizabeth Hall are failures not just because they are designed with insufficient imagination, but in considerable measure because they are made of material which is ugly and unwelcoming. To dump alongside them something like half a million cubic yards enclosed in the same stuff would surely be to invite the wrath of heaven, or even of the Royal Fine Arts Commission. Now not only has Mr Lasdun managed, with the wonderfully varied shape of the building, to get away from the graveyard atmosphere of its neighbours, but he has made it out of type of concrete which, I was assured by my guide, would actually grow whiter with age.

I hope so, for Mr Lasdun has taken the dangerous decision to leave the interior walls bare, like those of the QEH, and we may find that what is acceptable in a concert-hall is much less so in a theatre (the Mermaid's walls are bare, of

course, but they are made of brick, which is a very different matter); he is clearly alive to the danger, for in the most conventional of the three auditoria—the one with the proscenium stage—he has carried reliefs on the concrete panels.

The three theatres in the building are the Lyttelton (named, I hope, not only for Lord Chandos, né Lyttelton, who was the first Chairman of the present National Theatre Board, but also for his mother, who was tireless in the cause of an earlier day), the Olivier, and the Cottesloe (named after Lord Cottesloe, a former Chairman of the Arts Council, not to mention a member of two winning Cambridge Boat Race crews). They will hold some 900, 1,165 and 400 people respectively, and although everybody in the National Theatre is being very careful not to think of them in hierarchical terms, they will have different functions, though these will not be too strictly defined. All three will have very great flexibility of use, the equipment having been designed with an admirably prodigal disregard of

reality; as far as I could make out, all three stages will turn double back somersaults at the touch of a button, if required, and when I said flippantly that I supposed computer experts are being hired at this very moment, my guide replied that that is exactly what is happening.

The Lyttelton is the proscenium theatre; both it and the Olivier are in two tiers. The Olivier, even in its incomplete state, the most exciting theatre building I have ever been in; the stage is basically a colossal drum, 40 feet in diameter, with massive quantities of extra space around it, the whole acting area is twice the width of the Old Vic stage, and if they set right to the back wall they could stage the Cup Final on it. Moreover, the arc of the seating is only 100 degrees (at Chichester it is 212), which means that nobody in the audience will be seeing the play at an uncomfortable angle, and also that all those on the stage will feel as though they are facing the entire audience at once.

flexible of all; it will not even have fixed seating, so that the acting area itself can be varied without difficulty. I gather that one most exciting idea being discussed is of starting a play in the Cottesloe and then rethinking it for the Lyttelton, which would mean going to censor RTE if it carries interviews with men who want to achieve political ends through violent means. The speech was an interview, but with the stroke of his pen, the editor had effectively turned the court into a partially secret hearing, little different from those held every day in the Maze prison at Long Kesh.

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The Cottesloe is the most

used, to spend £17 on having a suitcase wrapped. Rainbow paper is imported from the United States and costs 75p a foot. It is described as a plastic-cum-metal that reflects light like crystal, and is clearly worth its weight in silver. Harrods says that 30 people a day use the store's gift-wrapping service, and two a week ask for Rainbow paper. No squall there.

Gilt

The second extravagant event of the day was an exhibition of small but expensive gold sculptures at Goldsmith's Hall in the City. They come in limited editions of 12 and have been selling quite well at prices from £3,000 to £9,000—a fine Christmas gift idea for those not yet overwhelmed by private squall.

The most expensive horse by Elizabeth Frink at £9,000—is already sold out, horses of any kind being highly saleable in the art world. The value of the metal in the model is more than £6,500, which places the value of the artist's work at £2,500.

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for a moment the news of it made him look seriously worried.

Otherwise he was very happy. People no longer asked him whether his figures in his paintings were supposed to be men or women. "It does not matter any more. We all used to dress to look like our fathers, but now male vanity is the equal of female vanity. Englishmen have big hips anyway."

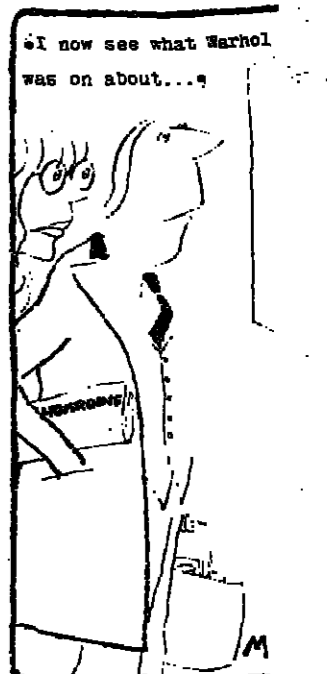
Boring

In any competition to discover the most boring institution in the country, accountants would win by acclamation, if that is not too vigorous a word for it. They would be followed by the TUC and the EEC Commission.

But the leader supremacy of these in the medium stakes was subjected to a wooden challenge in Leeds yesterday. A dozen academics at the university set out to underwhelm each other and a panel of student judges with a four-minute performance at the lectern. They sought to carry off the Golden Pillow Award for the most boring lecturer in the world.

Contributions included an eminently forgettable disquisition on the Scanthorpe School of Ethno-Methodology delivered in an Alan Bennett vicar voice by Dr Huga Meynall, a theological philosopher.

Victory, and the Golden Pillow stuffed with shredded lectures, went inevitably to an applied scientist, Dr Ashley Clarke is one of nature's heavies and in the old phrase, the sort of bore who is here today and here tomorrow.



It now see what Barnol was on about...

ADVERTISEMENT ANNOUNCEMENT

UREA FERTILIZER COMPLEX IN BANGLADESH
Ashganj Fertilizer and Chemical Company Ltd.

ADVANCE NOTICE OF INTENT TO INVITE PROPOSALS FOR MANAGEMENT ASSISTANCE SERVICES

Ashganj Fertilizer and Chemical Company Ltd. (AFCC), an autonomous state Company wholly owned by the Government of Bangladesh, proposes to build a combined 325 MTD ammonia and 1600 MTD urea project at Ashganj on the Meghna River in Bangladesh.

The International Development Association (IDA), and other multilateral and bilateral agencies are planning to finance the project.

The site for the complex and for an ancillary housing development is on farm land lying on the east bank of the Meghna River about 40 miles from Dacca. At that location, some 500 acres of land have been acquired and a contract awarded for necessary fill to bring the site to a suitable level for the ammonia/urea installation and ancillary plant and housing facilities. Raw material for the plant will be natural gas from the nearby Titus gas field, a connecting gas line for which is close to the site.

AFCC has engaged as Technical Advisors a joint venture of Scientific Design Company of London and James Chemical Engineering of New York who will assist AFCC during contracting, design, engineering, purchasing, erection and start-up of the plant and facilities.

AFCC now proposes to contract for management and other assistance services with a firm experienced in management, operation, training and maintenance for ammonia/urea projects. Terms of reference are now being prepared against which proposals will be solicited from interested, prequalified firms. Assistance services will generally consist of supply of a team of experts who will fill key line advisory and training positions for a period of six years within the AFCC organization.

Services are expected to commence in the first quarter of 1975 and continue into 1981. The number of personnel required is expected to grow from about 4 initially to approximately 20. The maximum number will be required during commencement of operations in mid-1978.

Prequalification conditions to be considered are —

1. Proof of adequate experience in successful management, operation, training and maintenance of similar facilities.
2. Availability of experienced personnel capable of assuming the responsibilities entailed in management assistance services.
3. Management experience during implementation, start-up and initial operation of similar facilities.

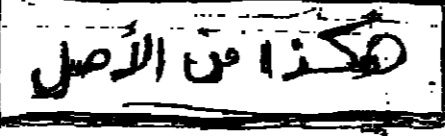
Financial standing.

Organizations wishing to prequalify should send data relative to compliance with the above conditions to —

Ashganj Fertilizer and Chemical Company Ltd.,
c/o IFCC,
Shilpa Shaban, Motiheel Commercial Area,
Dacca-2, Bangladesh.

with one copy to —
James Chemical Engineering,
779 North Street,
New York, N.Y., U.S.A.

Replies to be marked "AFCC Management Assistance Prequalification" must be received by the Company at the above address not later than December 31, 1974.



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GRIMA



'Prospects fading or HS 146 jet despite MPs' call or inquiry

Arthur Reed Correspondent... Aspects of Hawker Siddeley... The HS 146... The Government... The aircraft... The Government... The aircraft... The Government... The aircraft...

Roche wins right to sue UK Government

Alcolm Brown... Roche... The Government... The High Court... Roche... The Government... The High Court... Roche... The Government... The High Court...

Roche-British Bank (London) wound up... Roche-British Bank (London) was compulsorily wound up... The High Court... Roche... The Government... Roche... The Government...

INTERIM STATEMENT BRADY... Interim Report for the six months to 30th September 1974... Profit (audited after deducting depreciation... Taxation... Profit (unaudited)...

Leading oil companies seek accord on sharing

By Roger Vielvoxe... Ten international oil companies are to meet in London tomorrow... The companies... The Government... The companies... The Government...

Kuwait's Daimler deal confirmed

Bonn, Dec 2.—Herr Dieter Vogel... Kuwait... Daimler-Benz... The deal... Kuwait... Daimler-Benz... The deal...

US miners' pay vote may be close

From Frank Vogl... Washington, Dec 2... US miners... The vote... US miners... The vote...

October retail sales on target

Table showing Retail Sales and HP by quarter from 1972 Q1 to 1974 Q3. Columns include Sales by volume, New credit extended, and HP.

Tubes chief to head inquiry into electricity

By Our Energy Correspondent... Lord Flounders... Inquiry into electricity... Tubes chief... Inquiry into electricity...

Export credit insurance premiums on short-term contracts go up 15pc in April

By Melynu Westlake... Some 12,000 exporters... Export credit insurance... Premiums... Export credit insurance...

Tariff urged on cheap acrylic yarn

By Ronald Kershaw... Northern Industrial... Tariff on acrylic yarn... Cheap acrylic yarn... Tariff on acrylic yarn...

£6m Soutwark loan pays 15 pc

The London Borough of Soutwark is raising £6m... The loan... Soutwark... The loan...

Rugby Portland ahead on profits

After a shortfall during the first three months of the year... Rugby Portland... Profits... Rugby Portland...

Manufacturers' investment down 4pc on second-quarter level

By Jim Congdon... Capital expenditure by manufacturing industry fell sharply... Manufacturers' investment... Second-quarter... Manufacturers' investment...

Disruption spreads on Mersey

An unofficial dispute over pay is involving 80 floating plant officers... Disruption on Mersey... Floating plant... Disruption on Mersey...

3,700 jobs may go at BSR plants

BSR, the record-changer manufacturer... 3,700 jobs may go at BSR plants... Record-changer... BSR... 3,700 jobs may go at BSR plants...

How the markets moved

Table showing market movements for various commodities like Rises, Falls, Int Hedges, and Shares.

THE POUND table showing exchange rates for various countries like Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Italy, Japan, Netherlands, Norway, Portugal, Spain, Sweden, Switzerland, and Yugoslavia.

Table of financial data including Shares prices, Bank Base Rates, Company Meeting Report, and Interim Statements.

Leyland to buy more components abroad

By Clifford Webb... Leyland's truck and bus division... Components abroad... Leyland's truck... Leyland's bus... Components abroad...

Citroën shares suspended while merger finalized

From Richard Wigg... Paris, Dec 2... Citroën shares... Merger... Citroën shares... Merger...

decisions-decisions THE SCOTTISH MANAGEMENT GAME... The success of your company nowadays depends more than ever upon the efficiency of your management... The Scotsman... British Airways... Please send me full details of the 1974 Scottish Management Game.

Producers optimistic about tea price trends

Tea producers have had an abysmal 10 years for prices but this year there has been a distinct improvement, according to Dr Albert Vinton of the food and trade division of the Food and Agriculture Organization speaking at the start of the London tea symposium yesterday.

Auction prices in London, Calcutta, Colombo and Bombay, he said, have been 40-45 per cent higher in the first nine months of 1974 compared with the same period last year, and Dr Vinton believes that the 1974 prices represent a real improvement for tea producers and exporting countries.

"I believe that the price improvements are not coincidental or temporary."
 "Declines from time to time there will be, I am sure; but I believe that the average price of tea will be higher, in real terms, during the next 10 years than in the past decade, perhaps substantially so."
 Dr Vinton said that in real terms the price of tea dropped more than 40 per cent during 1961/63 and 1971/73. He is now optimistic for demand growth, particularly in the Near East.
 A few years ago this area's imports were about one half of those of the United Kingdom, but at its present growth rate it will probably absorb as much tea as the United Kingdom by 1980.
 Considerable consumption expansion can be foreseen in Africa, Asia and the centrally-planned economy countries of Europe. Notwithstanding import controls, limitation of foreign currency allocations and the complete absence of promotion, tea consumption has increased by 5 per cent in Russia.
 The potentialities are particularly bright in the United States and Japan with their 300 million-odd inhabitants. In the United States imports have increased during the last decade by about 25,000 tons, at an annual rate of 3.4 per cent. In Japan imports have increased from almost zero to 17,000 tons.

Sugarbeet acreage up 8pc next year despite poor 1974 season

By Hugh Clayton
 English farmers have decided to increase the national sugarbeet acreage by at least eight per cent next year although the number of growers is likely to show little increase.

This emerged from a first assessment of contract returns by the British Sugar Corporation, which processes all beet grown in Britain. The deadline for farmers to reply to the corporation's contracts offer was yesterday.

"You don't let one year of bad weather put you off a valuable crop", the corporation said. "But some farmers who have had it a bit rough will be looking at other crops."
 Some farmers in eastern England are to grow sugarbeet for the first time despite the present discouraging harvest, the corporation said. But farming sources suggested that they might be outnumbered by those attracted by alternative crops, including cereals and oilseed rape.

The corporation hopes that the price increases of recent months and the likelihood of larger ones in the EEC farm price review next year will encourage farmers to put off beet by the present disappointing harvest.
 A yield of 650,000 tons or 30 per cent less than in the 1973-74 harvest is expected this year after the projected acreage of 488,000 was cut to less than 460,000 because of poor germination. Last week the corporation asked for help from troops in retrieving harvesting machinery from waterlogged fields. It hastily withdrew this appeal after opposition from the National Union of Agricultural and Allied Workers.

Rationing fear: Sugar rationing may be unavoidable next year, a report published by the Trade Policy Research Centre said yesterday. Mr Ian Smith, a lecturer in economics at the University of Newcastle upon Tyne, said in the report that EEC plans to make good Britain's sugar deficit next year were "ill-conceived and ill-considered".

"The scheme for subsidising imports is unworkable and will probably collapse", Mr Smith said. "By then it may be too late to avoid severe and prolonged sugar shortages in Britain." The Ministry of Agriculture said the report was unjust and out of date.

Unions asked to give evidence on brick industry

By Our Industrial Editor
 An investigation by the Monopolies and Mergers Commission into the supply of bricks has taken a new turn with an official invitation to trade unions to give oral evidence on the industry's structure and policies.

About 3,000 redundancies have been declared this year and more than 20 yards closed. The London Brick Company, which accounts for 43 per cent of national output, has heavily reduced output because of falling demand. National brick stocks already amount to seven weeks' production.

The Monopolies Commission has issued its invitation to the Trades Union Congress construction committee, and the Transport and General Workers' Union. Unions represented at London Brick will be included in the meeting, which is to take supplementary evidence after the receipt of a written submission.

London Brick executives are aware that the TUC has called on the commission to recommend public ownership.

Proceedings against Sir Denys Lawson

Proceedings have been instituted by First Reinvestment Trust Ltd, and Nelson Financial Trust Ltd, both quoted investment trust companies, and by certain other investment and service companies against Sir Denys Lawson, the City financier and former Lord Mayor of London.

They are in connexion with transactions in the shares of the National Group of Unit Trusts Ltd, and other related matters, all of which were the subject of an interim report made earlier this year by inspectors appointed under section 165 (B) of the Companies Act 1948.

In addition, it was announced yesterday that Sir Denys had resigned from the boards of Fortrose Investment Corporation Ltd, of which he was chairman, and London and Caledonian Investment Trust Ltd.

The plaintiffs are claiming, among other things, the loss of capital profits in excess of £4,800,000 for which they are giving credit for approximately £2,450,000 already recovered from the Lawson interests.

Business survey will reduce form filling

By David Young
 A new survey into the wholesale and dealer trades involving more than 100 trade organizations and 27,000 companies, is to be carried out by the Department of Trade and other government departments.

Businesses will be asked about turnover, trading methods, capital expenditure, stocks, employment, wages and salaries, costs of goods for resale and other costs.

The survey, the first of its type for nine years, will cover the distribution, merchandising and factoring, importing and exporting and textile converting. Dealing in coal, oil, builders' materials, grain and agricultural supplies, industrial materials and machinery, and scrap and waste materials will also be covered.

The Department of Trade says that the results of the survey will ease the form filling burden on businessmen and improve the collection of reliable statistics.

Swiss Bank sets deposit per centages

Yesterday the Swiss National Bank announced the percentages that commercial banks are required to deposit with it of non-resident foreign funds in Swiss francs that have entered the country since October 31.

The amounts are 24 per cent on sight deposits—those available for withdrawal at any time—and an 18 per cent on fixed time deposits. Only amounts above 50,000 Swiss francs (£7,852) are affected.

This is in addition to the 12 per cent negative interest rate imposed on November 20 as a measure for stemming the flood funds into Swiss francs.

Taken together, these measures should represent quite some discouragement, a National Bank official said. "They are rather heavy."

Triumph car workers strike continues

With 9,000 British Leyland car workers already idle, and the probability of more lay-offs within the next day or two, the strike by assembly track workers at the company's Coventry plant in Coventry remained unsettled last night after a day of fresh talks between union and management representatives. It seems extremely unlikely that there will be any new developments to report when the 1,000 strikers hold a mass meeting tomorrow.

Government 'deaf' to industrial talks

A leading industrial relations expert claimed yesterday that the Government were "a dialogue with the deaf". Government and union policies were based on spite.

Sir Leonard Neal, former chairman of the Council for Industrial Relations, told midlands industrialists in Leicester that the results of the Government's promises of industrial peace were the loss of more working days than under previous administrations.

Herstatt negotiations

Herr Hans Gerling, a major shareholder in former Bankhaus Herstatt, expects to reach agreement soon on a deal which would allow him to meet Herstatt's creditors, a company spokesman said. Herr Gerling's talks with German and foreign companies is expected to end before the December 17 deadline, when Herstatt creditors meet to decide the bank's future.

Bonn surplus £391m

West Germany's basic payments balance produced a preliminary surplus of DM2,270m (about £391m) in October, compared with a surplus of DM1,715m in September and a surplus of £332m in October, 1973. The West German Federal Bank announced in Frankfurt yesterday—AP-Dow Jones.

Kingston seeks £5.4m

The Royal Borough of Kingston-upon-Thames is seeking a direct partnership with large institutional investors to finance the second part of their Eden Walk shopping and office development in the centre of the town. The sum looked for is about £5,400,000.

Port charges up 20pc

Charges in the Port of London are to go up by about 20 per cent in the new year, the third increase in seven months. And there could be a further rise if wage negotiations result in a settlement higher than allowed for in the present charges rise.

Farm plant exports up

Exports of agricultural machinery in the first nine months of this year were 12 per cent higher in value terms than in the corresponding period of last year, Mr Alan Rundle, president of the Agricultural Engineers Association, said yesterday. The increase for tractor and combine engines was 26 per cent.

Japan to shut yarn mill

Osaka, Dec 2.—Japan's second largest wool spinner, Toa Wool Spinning and Weaving Company said it will shut down two of its three worsted yarn factories for about six months to combat the present slump in textile business.

LETTERS TO THE EDITOR

Hidden injustices of final pay pension schemes

From Mr F. J. S. Brooks
 Sir, I should like to bring to the attention of your readers, the injustices of "final pay" pension schemes. This type of pension scheme is growing in popularity, and I am sure that the injustices created by it are unknown to the majority of employers and employees alike.

As with nearly all pension funds the payment into the fund is a fixed proportion, say 4 per cent, of one's income and is therefore directly related to the individual's income profile over the years, whether it be an increasing or decreasing profile.

Withdrawal from the fund at retirement, however, bears no direct relation to one's input to the fund but is calculated by the product of two main parameters: length of service and final pay, and it is in this formula that the injustice lies.

To do best from this type of scheme one obviously needs to have long service and a steadily rising pay profile towards retirement age (typified by people in the executive brackets); this gives a service plus pay product several times greater than the money, plus interest, put into the scheme.

Inflation, of course, gives the illusion to everyone that their pay profile is rising rapidly towards retirement age, but in real terms their pay profile will be falling (a young shop-floor worker on a night-shift plus bonuses who later goes on to the day-shift and finally retires as an assistant storeman indicates such a profile).

The effect is, therefore, to transfer money from the lower paid to the higher paid. This transfer is calmly called "cross funding" by pension plan advisers, but the process could justifiably be called "fraudulent conversion" by militant union leaders.

To add a final Machiavellian touch to this situation, it is obvious that the people who gain the greatest advantage from this type of pension scheme are also those who have the influence to prevent changes being made.

In my own experience a conspiracy of silence meets any questioning discussion on this topic, but considered modifications are made to this type of pension scheme, now, then I predict that changes will be made in the future by yet further rounds of militant industrial action—a situation, in our present economic climate, which we must avoid at all costs.

Yours faithfully,
 P. J. S. BROOKS,
 Cottage-by-the-Ford,
 Mill Lane,
 Middle Barton,
 Oxfordshire,
 November 24.

Russian techniques for alumina production

From Mr D. L. Levi
 Sir, I would like to comment on Mr Jaffe's suggestion (Nober 21) that Russian alumina production from silicates only economic "under exceptional circumstances".

While this choice of nique may well have an from Russia's lack of dome bauxite, and the wish to reduce an external supply it would be quite mistake assume that their production is uneconomic.

Alumina can be made many silicates, and the emics of manufacture depend in each case on the composition of the ore, and its geograp situation relative to lime fuel supplies, and to potential market for cer The process economy therefore is assessed on a specific raw material location.

The Russian industry silicate containing a high portion of recoverable p and soda, which pr valuable by-products in tion to cement; economic duction of alumina from mineral is therefore en feasible, and to be expect in the case of the U Kingdom, the most sui mineral base, colliery, is also has a special adva because of its high content waste coal, which provides for the process itself, indirectly for the subset production of cement (the tribution of coal mines v the relatively small area o economic factors favouring use of such shales).

There is thus no contu tion between these two and the unspecified schen north America mentions Mr Jaffe, and judged t uneconomic.

I agree with Mr Jaffe the technical basis of the cesses has been well establish by research, and am ther surprised by his suggestion that further research st now be initiated into methods of producing alur less.

There are no signif technical obstacles still t overcome in alumina tion from suitable silicates given the intention to d we could cease to rely imported supplies within or four years.

Mr Jaffe also assumes we import bauxite for ducing alumina—but alu used in the three nea minimum smelters must refined in its country of o and its cost to us is many greater than that of the bu from which it is derived.

Yours faithfully,
 D. LEVI,
 Clarton Research Associate
 25 Polstead Road,
 Oxford,
 November 24.

Need to raise insulation standards

From Mr Eric Ambrose
 Sir, I would endorse Mr Anthony Cadman's comments concerning our essential need to raise our thermal insulation standards in the light of continental practice.

I fear, however, that we cannot avoid mandatory directions; indeed, the very slight improvements so long promised for the buildings regulation, which have only just been passed, Nor should we forget that continental standards are very much higher in practice than the individual, national mandatory requirements, and it is generally true that government action follows public wishes and does not vice versa.

The Chancellor has increased the tax allowance on the insulation of industrial buildings to 100 per cent, although it is not made crystal clear that this applies to existing buildings.

Our ignorance is not surprising, for how many were fully aware of the old allowance of 40 per cent included thermal insulation—for the structure, the boilers, pipes, as well as all hot surface process machinery? There is one way in which the Government can act immediately to reduce waste of energy in industrial buildings, and that is to withhold tax relief on the cost of space heating where the buildings do not provide a sensible standard of thermal insulation.

I use the term "sensible"

advisedly, for the present mandatory standard of thermal insulation for such buildings as factories is farcical, although a lot of self-congratulatory fuss was made at the time.

If the allowance in tax relief is available, the cost to owner or occupier need not be high. Unfortunately, there is a prevalent belief that thermal insulation is expensive, but its chief component—still air—has not increased in price!

When I addressed a European conference this year at Harrogate, I was informed from the floor that the percentage cost of insulation in construction was generally 25 per cent in the United Kingdom, whereas we consider their voluntary standards. We spend very much less.

The Government, by taking such action, would put the seal on the efforts of the insulation manufacturers, fuel undertakers, the oil companies and the electricities Council with its excellent advertising campaign, and so remove any suspicion that these efforts are other than essential for relieving our present dilemma, by conserving energy.

Yours faithfully,
 ERIC AMBROSE,
 Royal Institute of British Architects,
 Maccob,
 The Ridgeway,
 Mill Hill,
 London, NW7,
 November 19.

Who really cares if Britain does go under?

From Mr Anthony Jacobs
 Sir, Who says that Britain is on the verge of economic collapse? A reading of one day's newspapers—November 27—gave the following news:

1. Sterling fell to its lowest ever level against the average of other major currencies, 20.6 per cent below its old par value of three years ago.
 2. British Leyland's main Triumph car plant in Coventry was brought to a standstill within 24 hours of reopening after a two-week shutdown because of a strike. Already Triumph has lost more than £8m worth of output over the past two weeks and it now faces the prospect of mounting losses at the rate of £1m a day.
 3. The Government plans to raise rate payments next year to local authorities by £2,000m (additional taxation?) and despite that domestic rates are expected to rise by a national average of 25 per cent.
 4. Car imports have again taken a near record share of the British market in November. Datsun sold almost 9,000 cars and has been outselling Vauxhall. Britain is by far the largest market in Europe for Japanese vehicles, accounting for 80,000 cars and light vans this year.
 5. At British Leyland's car assembly plant in Liverpool nearly 9,000 workers are once more idle either because they are directly involved in strike action or have been laid off.
 6. Prices of Japanese coloured television sets could be drastically cut over the next few months as Japanese exports fight to retain their foothold in the United Kingdom market.
- Good news is not completely absent, because the Industrial Ordinary Share Index, which fell from a high of 339 to a low of 164 in one year, rose 1.2 per cent above its lowest level for 15 years.
- This is just the news reported in the leading newspapers on one day. Does anyone care? The Chancellor, of the Exchequer? Governor of the Bank of England? General Secretary of the Trade Unions? Or indeed any of the fifty million people who live in this country?
- Politicians, trade unionists, industrialists, bankers, say very little. Do they believe that the economy is not collapsing? Do they believe that nothing can be done about it? Or do they just not care?
- Yours sincerely,
 ANTHONY JACOBS,
 20 York Terrace West,
 London, NW1,
 November 27.

INTERIM STATEMENT



INTERIM STATEMENT
 The Chairman of Tesco Stores (Holdings) Limited reports the unaudited Group results for the 24 weeks ended the 10th Aug 1974.

	24 weeks to 10/8/74	24 weeks to 11/7/73
	£	£
Turnover (excluding V.A.T.)	214,421,000	180,568,000
Trading Profit	10,454,000	11,742,000
Net Profit before tax	8,362,000	10,436,000
Taxation	-4,042,000	5,169,000
Net Profit after tax	4,320,000	5,267,000
Dividend	1,682,000	1,487,000
Dividend per Share	0.5389p	0.4791p
Retained Earnings		
	2,638,000	3,780,000
Earnings per Share	1.38p	1.70p

Dividends: The Board is proposing the payment of an Interim Dividend of 0.5389p per share (a 12.1% increase on last year's interim) which is subject to Shareholders' approval, as declared with a Scrip Dividend Election. An explanatory circular will be issued to all Shareholders by January. The Dividend will be paid to Shareholders on the Register Members at the close of business on the 13th day of January 1975 and will be posted on the 7th day of March 1975.

Net Profit: Profits have been adversely affected by the Government control of gross and net profit margins. On the 1st April we were ordered by the Price Commission to reduce our gross margins on 10 to 100% below reference level and on the 6th May this order was extended to the entire Group's products including Clothing, Hairwear and Wines & Spirits.

In addition to a major wage settlement made in November 1973, Company has also had to bear the extra cost of threshold payment. These together have cost the Company £2 million in the period under review. Profits have also been affected by other large increases in the cost of running the business, such as rates, fuel, gas, electricity, postage, stationery and telephone charges.

Your Board have, however, taken every possible step to curb economy on costs with a view to minimising the effects of these increases to the Group.

(Although a figure of £1m too included in the foregoing figure was provided for in last year's accounts in respect of Square Feet Frozen Foods Limited, we are pleased to say that the loss provided for is amply contained within this sum).

Current Trading Prospects: Because of difficult economic conditions it is impossible to forecast profits for the second half of the year. However, if sales continue at their present level and Christmas trade maintains its buoyancy, the Board are confident that there will be a further substantial increase in turnover.

Store Development Programme: We feel that too little has been done by the Government to encourage investment. This and the failure of Government to heed the many representations made by us and other can only lead ultimately to higher prices and the continuation of inflation which is so bad for the country at large.

The change in taxation of stocks, which will in our case defer some £7m in tax is not enough to warrant us continuing with our long investment programme in new stores which would be carried into effect lead to lower prices, further employment and better service to customers. The greatest control on prices in food trading is in Free Competition and we urge the Government to think again.

With the current Government control on profits and the high rate of Company taxation coupled with the present escalating rate of inflation the Group is likely to be forced to scale down drastically its investment programme in new stores beyond 1976.

Your Board, however, will keep the development programme constantly under review dependent upon changes in Government legislation.

TESCO STORES (HOLDINGS) LIMITED

Univac raises average prices by 15pc

Latest in a series of computer price increases which have been announced this year is an average 15 per cent rise by Sperry Univac.

This increase will apply to all sales and rental agreements and to maintenance contracts. It will apply both to new and to existing customers, and will come into effect during this month.

The Univac move comes about three months after similar price increases were introduced by the parent company in the United States. Mr Bill Read, managing director of Sperry Univac in the United Kingdom, said: "The pressures of inflation necessitate the planned increases."

Other computer companies which have increased prices in recent months have included IBM, ICL and Honeywell. After announcing increases

Computer news

"less than 10 per cent" in February, IBM announced in November that it was applying to the Price Commission for permission to raise prices by a further 10 per cent, on average. The range of increases included 14 per cent for 370 Models 135 and 145, and 3 per cent for the Model 115.

These increases, it is proposed, will take effect on May 1 next year.

ICL told its customers in August that, from September 1 price increases of 10 per cent on its 1900 series and 15 per cent on System 4 would be introduced. The per cent figure applied also to the fast-selling Model 2903.

Maintenance charges, ICL added, would also be raised by between 15 and 20 per cent.

Honeywell gave details of a range of price increases on July 31 which came into effect the following day. These included rises up to 4.5 per cent on most Series 6000 computers, except the Model 6025, the increase was 12.5 per cent on rental and 9 per cent on purchase.

Honeywell's pricing is under review at present, a company spokesman said yesterday.

Database for vehicles

Following the development in this country of a number of advanced computer programmes for automatic routing of delivery vehicles, a database of road information which is claimed to be the most comprehensive available for this appli-

cation has been announced by London University Computing Services.

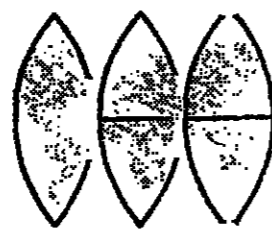
Known as Roadbase, this information file is used in conjunction with the LUCS Route-master programme to calculate vehicle schedules for a wide range of transport operations.

The database contains the positions of over 10,000 junctions on motorways, major and some minor roads in England, Scotland and Wales, together with the distances between them.

Specific or average speeds can be assumed for individual links, and vehicles are routed around their calls so as to minimize the total cost. Alternative routes to give the quickest or shortest journeys can also be calculated.

Kenneth Owen

INTERIM STATEMENT



C.E. Heath & Co. Limited

INTERNATIONAL INSURANCE BROKERS REINSURANCE BROKERS
 AND UNDERWRITING AGENTS

INTERIM REPORT 1974/5

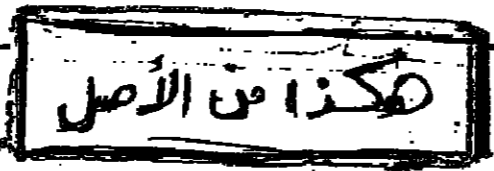
Unaudited results for the six months to 30th September 1974.

	Six months to 30th September 1974	1973	Increase	Year to 31st March 1974
	£'000	£'000		£'000
Group Income	4,109	3,292	24.8%	8,278
Operating Profit	1,012	788	28.4%	2,791
Dividend (gross equivalent)	3.67p*	3.25p		11.0p

- Operating profit before tax is 28.4% higher at £1,012,000.
- Pretax profits for our broking operations rose by 29.3% from £628,000 to £812,000.
- An interim dividend equivalent to 2.73p per share gross on the enlarged share capital is an increase of 12 3/4%. It is expected, subject to statutory requirements, to increase the final dividend by a similar amount. The interim dividend will be paid on 24th January 1975 to shareholders on the register on 20th December 1974.
- As previously, shareholders will be offered the opportunity of receiving ordinary shares in lieu of the cash dividend.
- We expect that the Group will show a satisfactory growth in overall operating profits for the year.

F.R.D. HOLLAND, Chairman

Copies of the full Interim Report are available from the Secretary, C. E. Heath & Co. Limited, Bankside House, 107/112 Leadenhall Street, London, EC3A 4AJ. Telephone 01-293 1020.



BY THE FINANCIAL EDITOR

Rugby Portland and the Price Code

has been a year of extreme volatility for the cement manufacturer and not simply because of the loss of output during the three-day week, the closing in deliveries because of bad weather and the slowing in the construction industry. After more than a decade of fixed price agreements, companies in the sector had to come to terms with a situation in the home market consequent on the initial falls of price control.



Mr John Gardiner, managing director and chief executive of Laird Group: showing an interest in Jesse's Johnson & Firth Brown stake.

Portland itself has, as a relatively well established situation, with a 4.9 per cent gain in the last three months of the period. As Tunnell's report last week demonstrated, the experience for the year has been much more varied. But it is likely to be short-lived. For the recently shed review of the Price Code, in a paragraph applying equally to the cement manufacturers, specifically permits non-pricing agreements. These have been upheld by the Restrictive Practices Commission—as the cement pricing agreement has, twice.

There are warning noises in the interim statements about increasing expenses on the broking side and the underlying commission on the Lloyd's 1972 account, which is not taken in until the second half, is expected to be lower. But that is largely discounted in the prospective yield on the forecast maximum dividend increase is 10.6 and the p/e ratio probably around 4. The shares offer sound value and Fraser Ansbacher continues to hold a 15.9 per cent stake—but that may not prevent the shares coming back further in an uneasy stock market.

Rugby Portland generally something up its sleeve, and 40 per cent of last year's is earned abroad, record is for the 30th successive cannot be ruled out. While record profits for current year look to be mainly assured, even the chairman's forecast for the profit for the half year is unlikely to be met. The second half 1973 suggests that the advance on last year's £10.93m will be very small indeed.

Interim: 1974/75 (1973/74)
Capitalization £7.5m
Income £4.11m (£3.29m)
Pre-tax profits £1.06m (E0.89m)
Dividend gross 2.73p (2.43p)

Unchanged on the day, group's shares at 28p are up at 3.6 times last year's earnings, and offer a prospective yield of 13.8 per cent. Rugby Portland's ability to keep up with the goods is expected to be under a lot of pressure over the next 18 months. But in the context of a firm liquid position the still makes the shares attractive indeed.

The BSC has talked to Jesse's financial advisors, Hambros about the JFB stake. This is much certain, and it seems highly likely that, even after the placing of its P & O stake and sale of Jessel Britannia to Slater Walker, Jessel is still looking for asset disposals to bail it out of its troubles. A placing of the JFB stake with various institutions—a la the Williams Hudson stake in Vickers—would be one way out.

An outright sale of the stake

Health
scouting dangers

tax advance of 19.1 per cent to £1.06m does less than to C. E. Heath at the time of the figures in a £116,000 net profit increase in the investment. At the end of the year, profits of 28.4 per cent at £1.01m the insurance broking side is the key part.

the six months to September 21.4 per cent higher 15m, which is translated as an increase of 29.3 per cent to £12,000 at the pre-tax level.

Health can thank the use in short term interest stripping out investment income and interest allocated to other side cuts the growth 0.9 per cent. Underwriting and associates, meantime, is another £100,000 of tax rise.

Firth Brown
Some of the possibilities

Johnson & Firth Brown shares, up 1p at 32p last night, are not taking too seriously weekend suggestions that a competitive bid situation will develop in the next few weeks. Jessel stake in this specialist steel maker. In one sense this looks the right reaction, given that the British Steel Corporation must be the only serious contender for an outright bid at this stage though that in itself has obvious implications for the share price.

The BSC has talked to Jesse's financial advisors, Hambros about the JFB stake. This is much certain, and it seems highly likely that, even after the placing of its P & O stake and sale of Jessel Britannia to Slater Walker, Jessel is still looking for asset disposals to bail it out of its troubles. A placing of the JFB stake with various institutions—a la the Williams Hudson stake in Vickers—would be one way out.

An outright sale of the stake

Is a p/e ratio of around four for the stock market still much too high? Readers of the Wall Street Journal last week might have forgiven for thinking so. Presumably to send its readers to the market in a cheerful frame of mind, the paper produced an interesting array of statistics on recessions—the most interesting inevitably being those for the Great Depression. Between 1929 and 1933, the industrial production fell 36 per cent, consumer expenditure 40 per cent, average wages by 33 per cent and, wait for it, corporate profits by 95 per cent. The stock market meanwhile fell some 90 per cent from its 1929 peak and, as the only consolation, if one can call it that, was the cost of living fell by almost a quarter.

on the other hand might command a premium, and suggestions that the BSC is contemplating a full bid for JFB at the present market capitalization of £225m seem a little bizarre—unless the corporation is out to reverse the acknowledged generosity of the 1967 steel nationalization.

BSC certainly has the financial muscle to outbid Laird Group—which has expressed tentative interest in at least part of the Jesse stake—and Dufford & Elliott which is the second biggest shareholder in JFB (with 6.2 per cent) and which is hardly cash rich just now. If net book value represents suitable bid premium in these market conditions, that argues for a bid around the £33m mark, or about 63p a share.

The BSC would have to get the ESCR in Brussels presumably and may well have made approaches already in that direction. Any repetition of the GKN-Miles Druce situation could be embarrassing. Once also past the Monopolies Commission and the Office of Fair Trading, a BSC bid might come up against some strong opposition—shades of George Kent?

In all, an outright BSC bid for JFB (and it would scarcely be interested in less) is by no means a sure thing, a course where BSC failed, Laird might succeed. This though would probably be on the basis for something just short of Jessel's 35 per cent stake, to avoid triggering the bid requirement.

Southwark
What counts

Southwark has a large housing programme to finance and a loan debt of around £160m within which the short-term element is already close to its limit. So the decision to make a £6m 15 per cent stock issue with a maturity of almost seven years is not so much a jaded medium-term view on inflation as a product of necessity.

That said, the issue is receiving as close to a rapturous response in the market as is conceivable in current conditions. With an application price of 98½ the redemption yield of 15.35 per cent is nothing remarkable. Birmingham's 9½ per cent 1981 issue offers slightly more. But there is nothing to come anywhere near Southwark's flat yield of 15.23 per cent and these days that is what counts. Islington's 10 per cent issue of a year-and-a-half ago—the last local authority stock issue to be made, and the highest in terms of yield until Southwark—carries a flat yield in the secondary market of only 13½ per cent.

The story is similar if one looks at the gilt-edged market. To get a better flat yield it is necessary to turn to issues dated 20 years ahead.

Technically, moreover, there is an extreme shortage of high income local authority paper of this kind in the market. Islington, for instance, is very difficult to buy in any volume. All of which points to a high demand and, barring a market collapse, a fairly successful debut when dealings open.

Conciliation service feels its way towards acceptance as an independent force

The Conciliation and Arbitration Service (CAS) has now been operating for three months and it is possible to assess the way it is developing and is fitting into the new pattern of collective bargaining created by the Labour Government.

Under TUC pressure the functions of conciliation and arbitration have been taken away from the Department of Employment and placed in the hands of the new "independent" body because of the suspicion that conciliators and arbitrators were influenced by government incomes policy.

But the CAS, while independent of the Government, is controlled by a council consisting of three trade unionists, three employers and three academics, which up to now seems to have meant control by the TUC.

Thus, while the service is not "guided" by government "guiding lights" or "norms" or whatever, it is expected to be influenced by TUC policy. "Arbitrators and conciliators" are referred to in the CAS's first paper on the social contract which is expected to take account of the general collective bargaining guidelines outlined in this paper.

This does not appear in theory to be much less of a construction than voluntary government policies (most of course much less than statutory policies), except that it eliminates the need to make civil servants and other public employees set an example. But it does mean that the CAS chairman is laying more stress on getting settlements than on influencing negotiators to follow the guidelines.

Mr Mortimer agrees that the service, when it is called in,

should inquire whether the parties to a dispute have taken account of the social contract. "But", he says, "the responsibility for settlements rests with employers and unions. If wage and salary settlements are to comply with an acceptable counter-inflation policy, they will do so because employers and trade unionists want such a policy."

His conciliators draw the attention of negotiators to the TUC guidelines, but that is all. They do not attempt to interpret them. They helped the parties reach agreement in the Scottish road haulage negotiations and in the Rolls-Royce negotiations, both of which resulted in settlements going far beyond the TUC guidelines, just as they helped other negotiators to reach more conservative settlements.

The service clearly makes little contribution to the observance of anti-inflation policy, pressure for which is limited to ministerial exhortations and Len Murray's quiet talks with union leaders before or after an existing body, do anything to reform the chaotic national wage structure which the Conservative Government was about to try to do, through a relativities commission, when it was there was no one else.

The CAS will stand or fall by its success in the vitally important job of averting strikes and helping to improve collective bargaining machinery. And in this task it has started well.

All parties to negotiations are using the service. It had 100 conciliation cases in September and more than 150 in October. About half the October requests for conciliation came from union negotiators, nearly a quarter from employers and

Eric Wigham discusses the scope and nature of the new organization

So far the employers have gone along with the CAS as the TUC envisaged it, but difficulties may well be encountered when the Employment Protection Bill takes shape. Then, if the Bill follows the lines suggested in the consultative paper, the CAS will have a duty to promulgate enforceable codes on industrial relations questions, such as the disclosure of information to trade unions.

In the end it may prove to have been unwise to have transferred control of the government service to a body on which the TUC and CBI are represented rather than one which is completely independent and impartial.

The CAS has been given wide functions but there are still gaps left by now-vanished bodies set up by other governments.

The advisory service which the CAS took over from the DE is, like the conciliation service, flourishing and, indeed, occupies a larger proportion of the 350 CAS employees, at headquarters and in the regions, than the conciliation service does.

During October it dealt with substantially more than 500 requests for advice on such matters as labour turnover, negotiating arrangements, job evaluation, payment systems and absence management, with only just over 400 in October last year.

On the other hand, comparatively little progress seems to have been made with the kind of longer-term investigations which used to be carried out by the Commission on Industrial Relations.

The CIR, before the Industrial Relations Act, worked on

requests from the DE to investigate firms or industries where there was some evidence that relations were unsatisfactory. The CAS waits to be asked by the employers and unions themselves.

Another valuable expertise which has been lost is that of the old prices and incomes board, which used to depend only on the evidence of the parties to a claim but developed its own research teams. These often turned up facts not known to the employers and unions concerned and suggested ways of dealing with wage demands, without increasing costs, by improving efficiency.

Perhaps the CAS will in time devise its own methods of achieving the same objectives. Obviously the service is still feeling its way. Much will depend, particularly in its conciliation work, on its ability to establish a reputation as an independent force. It is still often referred to in newspapers and on television as the government conciliation service.

The names of the great government conciliators of the past, Sir George (later Lord) Askwith before and during the First World War and Sir Frederick Leggett in the 1930s and early 1940s, were known to everybody. So was that of Sir Jack Scamp in more recent times.

All of them sought not merely to settle disputes but at the same time to make arrangements to prevent similar difficulties occurring again. All of them acquired the trust of both sides of industry and were accorded a sort of mystical prestige which proved invaluable.

The CIR, before the Industrial Relations Act, worked on

Anti-trust settlement challenges Xerox dominance

United States Federal Trade Commission officials are confident that Xerox Corporation's days are numbered as the dominant giant in the rapidly expanding plain paper photocopying business.

The commission has reached what it considers to be a satisfactory out-of-court settlement of its anti-trust suit against Xerox, although many of Xerox's rivals are by no means satisfied. They note that Xerox has not had to divest itself of its interest in Briten's Fuji Xerox.

—famous machine utilization plan—effectively to block competition; imposing exclusive service contracts on purchasers of its machinery and falsely representing the quality of competing products.

develop their own new ideas, on the basis of this Xerox technology.

Xerox has also agreed to make all technical know-how, covering some 15 years of experience, available to licensees for the next five years.

agreed to do this, as well as agreeing to inform purchasers of its products that rival companies can offer copiers superior to Xerox's pricing system and this has now been done in a radical manner. Xerox is effectively banned for the next 10 years from offering its bundled price plans.

list, to which Xerox has agreed. Such companies as SCM, Sperry Rand, Eastman Kodak, Ricoh, Canon, to name just a few, are all large enough and have the resources to take full advantage of the new opportunities.

The original complaint sought to force Xerox to stop making disparaging remarks about rivals. Xerox has now

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Business Diary: Syrett off the Team • Cover charge

thing of a storm appears to have blown up at Team Val's headquarters, headquarters of English Industrial Estates ration. The Department Industry-sponsored corporations has just lost its director as Barry Syrett for as yet to be disclosed.

poration chairman Horace an would yesterday say that Syrett's resignation is from a policy disagreement with the board.

ett, who joined the corporation as a trainee soon after war, was upgraded to general a few years ago structural reorganization. e in several other spheres North-east, particularly a regional national savings ment, Syrett has opted forly retirement.

corporation, is responsible for controlling 30 million feet of factory space in assisted areas, employing 130,000 people from Beron Tweed to Penzance, and the forefront of the drive tract more industry to the open areas, a task in which it has been eminently successful.

the ETEC ranks as one of the industrial landowners in the north. Earlier this year Heywood speaking of the great difficulties that lay ahead for reorganization and the county food cheer within the ration, against the backdrop of unrelieved gloom about the rest of industry, he went back to Syrett's departure. Heywood stated that he could not be held on the reasons for this man's place will be filled after Heywood, finance director and secretary who has been

with the organization for 37 years. He has been appointed chief executive, although it remains to be seen whether he will eventually be confirmed as director general.

Postal medals

Long the home of scores of world bodies, some more esoteric than others, Geneva has suddenly found itself host to another.

Its existence might for the moment have passed largely unnoticed, had it not been for big advertisements the other day in English newspapers offering stamp collectors "the world's first collection of international medallion first-day covers" at £9.50 a go. Monthly, that is, with the price staying the same throughout the three-year subscription period.

A "sterling silver proof medal"—weight 21 grammes—is apparently bonded on to the envelope. Pricey, no doubt, but do collectors bother about price?

The series is part of the "programme of information and education" of the International Society of the local Geneva. As neither the postmaster nor the issuing agent, John Finches Medallists Limited, said he thought that the covers would contain between 25 and 26 grammes of sterling silver. A London bullion dealer said yesterday that 25 grammes of sterling silver was worth about £1.47, £8.03 less than the price of the ISP's covers.

The issuing agents, who also handle the Churchill Centenary Medals on behalf of the Churchill Centenary Trust, said that the first-day covers were

being sold not as investments but as collector's items. Buyers were guaranteed that three years from now the covers would cost the same price, despite any increase in the price of silver.

Port signs

Wyndham Fletcher, the retiring managing director of Cockburn's the port people, tells a good story against himself. Years ago a young Fletcher returned from his first visit to Oporto, only to brass off his colleagues with his new-found wine-upmanship.

Fred Cockburn, who recently retired as chairman of Harveys of Bristol, accordingly laid on a port tasting for the precocious Master F, who duly pruned on about the merits of each of the vintages to be placed before him. When Fletcher had run out of superlatives, he was informed that all six vintages in fact came out of the same bottle.

Fletcher has learned a little since then. Today he and his old sparring partner, Cockburn, will be the guests of honour at a lunch given by Harveys to mark their joint retirements.

Harveys is presenting each man with a silver decanter label. We could name some of the great ports that will be going down the hatch today, but this would be as painful to write as it would be to read, so Business Diary, with the deepest of sighs, subsides into silence.

concentrating on the Eurocurrency markets and still less again a Spanish bank.

But what is most unusual of all about Popular Español, the new British offshoot of Spain's seventh largest bank, Banco Popular Español, is its "novelty" — it is a wholly-owned arrangement with First National Bank of Chicago.

In May this year Banco Popular's chairman Luis Valls Taberner met Gaylor Freeman, First Chicago's chairman, and the two agreed to work closely together, particularly in relation to Spanish business abroad. A joint venture was created in Madrid called First Chicago Popular and the idea was to set up a merchant bank in London on a fifty-fifty ownership basis.

At this point the Federal Reserve Board intervened. First Chicago was told to hold off as part of a policy to restrict new investment projects abroad.

Neither bank seems at all disturbed by this development, however. The assumption seems to be that in due course the Fed will relax its policy.

In the meantime the bank, under the general management of Alfredo Jimenez-Millas, will be next door to First Chicago in London, will have four officers from each bank on its advisory board, and will share common facilities and will be generally calling upon First Chicago's resources quite as if the partnership already existed.

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Now you see it...

It's rare enough for a new bank to open in London nowadays, still less a merchant bank con-

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Paterson, Zochonis & Company Limited

Mr. John Zochonis reports another year of record trading results.

- Turnover up from £55.8m to £74.7m.
- Pre-tax operating profit up from £3.7m to £4.9m plus exchange profits of £1.1m.
- Profit after tax up from £1.6m to £2.8m.
- Final dividend 2.145p making 3.52p for year — a scrip issue is also proposed of 1 'A' share for every 8 Ordinary and/or 'A' shares.

The greatly-improved profits this year have resulted from healthy trading conditions in nearly all the countries in which we operate and from the work of all our staff, whose efforts have translated these favourable conditions into record results.

In the industrial field progress was well maintained throughout the year in our manufacturing units:

- Excellent results have been achieved through increased sales of high quality soaps and cosmetics
- A successful start has been made in detergent production
- A wide range of domestic refrigerators is now being produced

The Group is strong and well placed to continue its policy of expansion, and current results, excluding exchange profits, show somewhat better figures than at this time last year.

PATERSON, ZOCHONIS & CO. LIMITED, BRIDGEWATER HOUSE, 60 WHITWORTH STREET, MANCHESTER M1 6LU.

FINANCIAL NEWS AND MARKET REPORTS

Marshalls (Halifax) growth checked by summer recession

By Fred Wilson
After five successive years of growth, profits of Marshalls (Halifax) appear to have levelled off to a plateau. In the half-year to September 30 pre-tax profit came out virtually to the same figure as a year earlier.

Mortgage offshoot puts Talbex deep in red

By Ashley Druker
As foreshadowed in the June announcement of losses by its finance and mortgage offshoot, Dorchester Finance, investment holding company Talbex Group has plunged into the red full-time, and is withholding a dividend for the year.

Stock markets Bank shares steadier

The week opened with a promising rally in share prices, which faded away in the afternoon on lack of support in the market. Leading industrialists were drifting back towards their overnight levels in the closing minutes of trading. The banking sector looked healthier following statements at the weekend from the Bank of England and from National Westminster Bank, refuting Friday's rumours of impending trouble.

Issues & Loans

Mid-Sussex Water debenture

All the water company issues seen in recent months have taken the form of tenders for redeemable preference shares, and Mid-Sussex Water Company's decision, taken chiefly for tax reasons, to raise £1m by a placing of debentures is thus unusual.

Eurobond prices (midday indicators)

Table with columns: Bid, Offer, and various Eurobond issues like American Express, American Motors, Anglo-American, etc.

The issue carries a 15 per cent coupon and matures in 1979. With a placing price of £4 per cent it offers an income yield of 15.957 per cent and a redemption yield of 16.82 per cent. There is nothing truly comparable with this issue, but as a rough guideline Bristol's recent 10 per cent preference issue, also dated 1979, is yielding slightly less in the secondary market.

Table with columns: Bid, Offer, and various convertible bonds like American Express, American Motors, Anglo-American, etc.

L Sisal liquidation move

The board of Lewa Sisal & General Investments is recommending that the company go into members' voluntary liquidation and is calling a meeting for December 31 to vote on the proposal. Wigglesworth & Co has given an undertaking to make an unconditional offer of £196,000 to the liquidator for the company's main assets, a holding of 16.5 per cent in Agricultural Development, an unquoted company incorporated in Guernsey, whose main interests are in sisal growing in East Africa.

Latest dividends

Table with columns: Company, Dividend, and other financial details for various companies like BLMC, Curzon, etc.

No PIF interim after fresh loss

A low sales volume, the higher cost of borrowing money and a further deterioration in the property market are reflected in a further loss at Property Investment & Finance. The second half of 1973-74 produced a loss, and a profit of £225,000 has been turned into a net loss of £50,000 for the six months to September 30. There is no interim dividend, against an interim of 3p gross, but no final last year.



Mr. D. Oppé, chairman of Property Investment & Finance: Short-term borrowings reduced.

Inspectors named for Burnholme inquiry

Mr Peter Shore, Secretary for Trade, has appointed Mr Thomas Dillon, QC, and Mr Dennis Garrett as inspectors to investigate the affairs of Burnholme and Forder under Section 165 (b) of the Companies Act.

Share suspensions in Australia

In Australia a number of mining, oil and industrial companies, none of them well known on the London market, have had their shares suspended because of a failure to provide printed annual reports and accounts for their last financial period.

Curzon warning

In his first annual statement as chairman of Curzon Industrial Investments at the beginning of September, Mr John Wakeham said he was confident that group profits in the current year would be at least equal to the record £649,000 achieved in 1973-74. Now, in making known the half-time results to September 30, he gives a warning of falling demand and increasing costs. Profit and dividend in the second half are unlikely to equal those of the first, he adds.

Stewarts & Lloyds (SA)

On sales up from £136.95m to £179.26m, Stewarts & Lloyds of South Africa increased pre-tax profit from £9.6m to £17.87m to £29.32m. The dividend raised from 10 to 13 cents. Earnings per share work out at 41.82 against 28.87 cents.

Briefly

- SCOTTISH NORTHERN INV: The Scottish Northern Investment Trust has repaid in full its borrowing of 49 million Swiss francs from the Bank of Montreal.
WESTBRICK PRODUCTS: Properties have been revalued at October 31 at £2m, giving surplus of £1.17m over book values.
COUNTRY GENTS' ASSOC: Turnover for half-year, £949,500 (£779,000), taxable profit £28,000 (£48,000). Although trade

Rembrandt Group

A slight increase in profits is shown by Rembrandt Group, the South African tobacco and liquor group. Net profits are £14.32m (£8.95m) for the first six months, against £21.25m for the first nine months of last year (the accounting date has been changed so no direct comparison is possible). Taxable profits are £23.7m against £33.8m.

G. Brady holds up well

After achieving a record £772,000 pre-tax last year, up 36 per cent, Manchester-based G. Brady, shutter, door and lift makers, gave a warning of margin pressure, which in the event has borne up well in half-time results to September 30. Pre-tax

Motor Rail profitable

The board of Motor Rail, now a subsidiary of Burnholme & Forder, is discussing with its legal advisers the position on possible claims relating to the acquisition of British Tools & Pressings and will advise shareholders of the outcome.

S.G.B. GROUP CONTRACTORS

Offer for Contractors' Services Group has gone out. S.G.B. has 56.5 per cent of equity and offer is agreed. Inquiry pending by Stock Exchange into share dealings.

Business appointments

Sir Con O'Neill joins the Unigate board
Mr Geoff Bland becomes sales director of Ryman.

Sir Con O'Neill joins the Unigate board

Sir Con O'Neill has joined the board of Unigate. Mr Paul Leach has relinquished his partnership in Grieveason Grant and will be associated with Earnshaw Haes and Sons.

Approval for French steel link

From Our Correspondent Brussels, Dec 2
The European Community has authorized Crausot-Loire, the French steel company, to acquire a majority shareholding in Marrel Frères, another French steel firm.

Acceleration at Petrocon

Petrocon, providers of equipment for the North Sea oil industry, staged a strong recovery in the second half of its last period to August 31. At half-year profits had been static at £235,000, but the final leg brought an almost-doubled figure of £540,000 to give a total pre-tax of 52 per cent to a record £775,000.

Higher interim at 'Johnnies'

Johannesburg Consolidated Investments is raising its interim dividend from 35c to 40c a share—bearing out the chairman's statement last month when Sir Albert Robinson told shareholders they could expect a similar increase in dividend declarations.

Phoenix swings into losses

Phoenix Mining and Finance saw 1973's net profit of £43,000 reversed into a loss of £242,000 in the year to end September. The figure is struck after an investment provision of £164,000 of which £104,000 is attributable to writing down the value of the 31.4 per cent stake in Globe and Phoenix Gold Mining Co.

'Now is the time to be in shares'

Both Robeco and Rolinco, the influential Netherlands-based open-ended investment trusts with assets of £200m and £133m respectively, are fully invested. He told an institutional investors' conference yesterday that this was the time to be fully invested in equities.

'£25m rights offer by GHH'

Gutehoffnungshütte, the biggest heavy industrial complex of its kind in Germany, proposes to issue DM145m (£25.2m) of new capital. This comprises DM60m of ordinary shares and DM85m of preference shares.

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Wall Street

New York, Dec 2.—Plunged in slow trading, New York Stock Exchange where investors showed a levelling-off in interest rate noon today, the Dow Jones Industrial Average was 10.09 lower at 608.57.

Commodities

Malaysian scheme dependent on other producers

Following the plan by the major copper exporters to boost prices (which, so far, has failed miserably) Malaysia, unilaterally, has dug deep into her resources in an attempt to achieve higher rubber values. The scheme announced last week was seen as a sensible move by traders in both London and Singapore.

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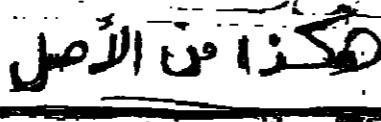
MID-SUSSEX WATER COMPANY
(Incorporated in 1898 by Act of Parliament)
Placing of £1,000,000
15 per cent Redeemable Debenture Stock, 1979
at 94 per cent
Application has been made to the Council of The Stock Exchange for the above Stock to be admitted to the Official List. The Stock will rank for interest pari passu with the existing Debenture Stocks of the Company. Particulars of the Stock have been circulated in the Extel Statistical Services Ltd. and Moodies Services Ltd. statistical services and copies may be obtained during usual business hours up to and including 17th December, 1974, from—
DENNIS MURPHY, CAMPBELL & COMPANY
Finsbury House, 22 Blomfield Street, London EC2M 7AS

Sir Con O'Neill joins the Unigate board
Mr Geoff Bland becomes sales director of Ryman.
Sir Denis Lawson has resigned from the boards of Fortrose Investment Corporation, of which he was chairman, and London and Caledonian Investment Trust.
Mr Peter Haw has been appointed financial director of ABM Maltlag.
Mr Charles Grine has become managing director of The Charter Trading (UK).
Mr James Anzil joins the board of E. Camelinat and becomes chairman.
Mr B. F. Stackhouse is to be appointed a non-executive director of Price & Pierce (Insurance Broking) following his retirement from Sedgwick Forbes UK.
Mr Stephen Telford is now a director of Raine Engineering Products.
Mr James Jensen has been appointed chairman and managing director of H. J. Green.

MADE IN ITALY
WHAT ITALIAN PRODUCTS INTEREST YOU?
Let us know. It will be our pleasure to send you free information on the best Italian products.
CORREO VITTORIO EMANUELE 15 - MILAN (ITALY)
VERBA BY THE ITALIAN CHAMBER OF COMMERCE FOR FOREIGN TRADE

كوزا من الاصل

MARKET REPORTS



Rubber prices rise sharply in record trading

Sharp gains were registered in London RUBBER prices yesterday... The market was extremely firm for most of the day...

Commodities

Wheat - Spot, 100 lb. by a tray... Coffee - Arabica, 100 lb. by a tray... Sugar - No. 11, 100 lb. by a tray...

Foreign Exchange

Swiss franc weakened on foreign exchanges yesterday... The Swiss National Bank imposed yet another set of restrictions on speculation...

Spot Position of Sterling

Money Market Rates... Bank of England Minimum Lending Rate... Treasury Bill Rates...

Forward Levels

New York 1 month... London 3 months... Frankfurt 6 months...

Discount market

The discount houses had a pretty quiet day yesterday... Money ran tight in part because bank balances came at the weekend...

Recent Issues

City of Westminster Assurance Co. Ltd. £1,000,000... London & Lancashire Assurance Co. Ltd. £1,000,000...

ag Line tops forecast... Bandsomely topping its profit forecast for May, Stag Line's North-East shipping...

1e Times are Indices... The Times Industrial Index... The Times Financial Index...

Bank Base Rates... Barclays Bank 12%... Nat West 12%... Midland Bank 12%...

Bank Base Rates (continued)... Lloyds Bank 12%... Nat West 12%... Midland Bank 12%...

Bank Base Rates (continued)... Nat West 12%... Midland Bank 12%... Lloyds Bank 12%...

Bank Base Rates (continued)... Nat West 12%... Midland Bank 12%... Lloyds Bank 12%...

Authorized Units, Insurance & Offshore Funds

Table listing various financial products, their providers, and performance metrics. Includes sections for Authorized Unit Trusts, Insurance, and Offshore Funds.

Authorized Units, Insurance & Offshore Funds (continued)

Table listing various financial products, their providers, and performance metrics. Includes sections for Authorized Unit Trusts, Insurance, and Offshore Funds.

The List of Applications will open at 10 a.m. on Thursday, 5th December, 1974, and close on the same day.

This issue is made in accordance with a General Consent given by the Council of the Stock Exchange for the issue of Redeemable Stock 1980-1981.

LONDON BOROUGH OF SOUTHWARK OF SOUTHWARK ISSUE OF £6,000,000 Redeemable Stock 1980-1981

15 per cent. Redeemable Stock 1980-1981... Payable as follows: On Application £10 per cent., On 10th January, 1975 £25 per cent., On 7th February, 1975 £30 per cent., On 7th March, 1975 £31 per cent., £98 1/2 per cent.

SECURITY - The Stock and interest thereon will be secured upon the assets of the Corporation... The Stock will be redeemed at par on 1st November, 1981...

Applications must be made in accordance with the following conditions... Applications above £2,000 Stock and not exceeding £20,000 Stock in multiples of £1,000...

The List of Applications will open at 10 a.m. on Thursday, 5th December, 1974, and close on the same day.

Southwark Corporation 15 per cent. Redeemable Stock 1980-1981

Issue of £6,000,000 at 98 1/2 per cent. Barclays Bank (London and International) Limited, New Issues Department, P.O. Box 125, 2 London Wall Buildings, London WC2A 2JH.

PLEASE USE BLOCK LETTERS... First Name(s) in full, Surname and designation, Address in full.

PLEASE USE BLOCK LETTERS... Applications must be for a minimum of £100 Stock or in multiples of £100 for applications up to £2,000 Stock.

EMPLOYERS OF STAFF... Be advised on how to guard against terrorism... Dial 01-409 2961... DON'T SPEAK, JUST LISTEN

SAVILLS SHOP PROPERTY 20 Grosvenor Hill - Berkeley Sq - London W1X 0HQ Telephone 01-499 8644 - Telex 263796

Stock Exchange Prices

Market steadier

ACCOUNT DAYS : Dealings Began Nov 25. Dealings End Dec 6. 5 Contango Day, Dec 9. Settlement Day, Dec 17.

Forward bargains are permitted on two previous days.

The Driver's Coat Rain and wind proofed. Designed and tested by Jack Abraham Fownes Dent Fownes, Wainminster, Wilts.

Main table containing stock exchange prices for various categories: BRITISH FUNDS, COMMONWEALTH AND FOREIGN, LOCAL AUTHORITIES, FOREIGN STOCKS, BANKS AND DISCOUNTS, BREWERS AND DISTILLERS, COMMERCIAL AND INDUSTRIAL, FINANCIAL TRUSTS, INSURANCE, INVESTMENT TRUSTS, OIL, PROPERTY, RUBBER, and MISCELLANEOUS. Each section lists company names, share prices, and percentage changes.

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Focus on engineering vacancies

SMITHS INDUSTRIES LIMITED
AVIATION DIVISION, CHELtenham

SITE SENIOR BUYER

THE COMPANY: We are one of Europe's leading manufacturers of advanced aircraft instruments and flight control systems. The Cheltenham factory, employing some 3,500, comprises a closely knit team of production units engaged in the precision assembly and test, on a batch basis, of complex, unit piece-part products.

THE JOB: The man appointed will report directly to the Purchasing Manager. He will be required to ensure that Company Purchasing policies are implemented and controlled, and to negotiate at the highest level with major suppliers to the Aerospace industry in the United Kingdom and Europe, handling a budget in excess of £3,000,000 per annum.

THE MAN: Applicants will have gained experience and maturity for this position in a similar capacity for several years. They will also have formal qualification in Engineering and/or Business Studies and will preferably be a Member of the Institute of Purchasing and Supply.

REWARDS: We offer attractive salary and career prospects, together with generous holiday and sick pay allowances.

The Company operates a contributory pension scheme which includes free life assurance. Assistance with re-location will be offered, where appropriate.

Applicants should write in the first instance, stating brief career details and salary progression to:—

The Personnel Manager,
SMITHS INDUSTRIES LIMITED
AVIATION DIVISION,
Bishops Cleeve,
Cheltenham, Glos. GL52 4SF.

Driving force of industry

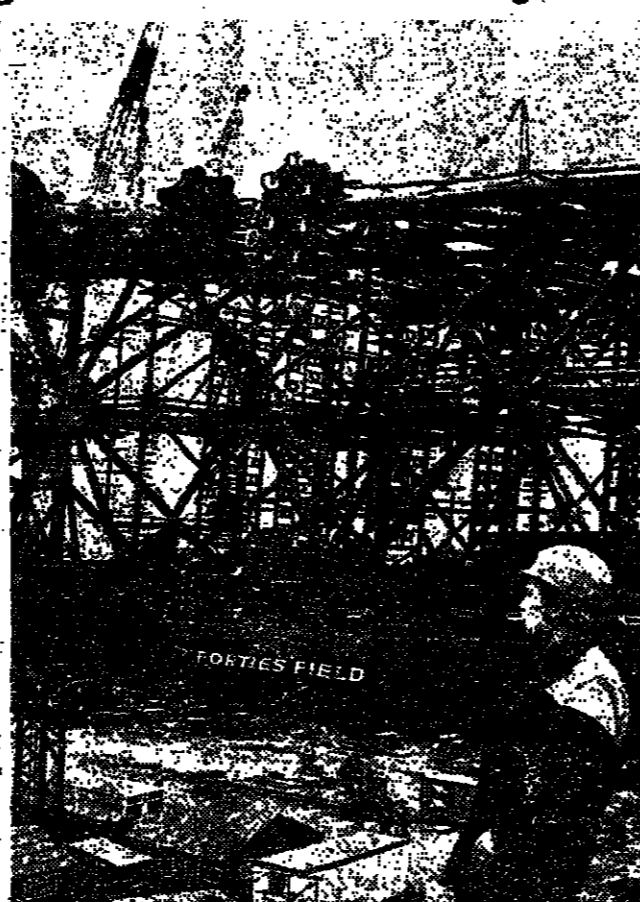
Anyone trained in engineering skills need never be short of work. "We call them transferrable skills". Mr P. S. D. Hodgkinson, of the Engineering Industry Training Board, says, "Because people who have them can work in any industry. Everything you see around you is an engineering product—your shoes, socks, trousers, the pencil you write with, the telephone you use. All are made or packed on an engineering product."

The engineering industry makes all others possible. For example, agriculture as we know it today would not exist without the engineer's skill.

When this point is considered, it is easy to see why there is always a shortage of skilled men in the industry. "When the periodic crises of labour shortages are made, what people mean is that there is a lack of skilled labour", Mr Hodgkinson says. "Our task is to try to minimize the shortage."

The EITB performs this task by, in Mr Hodgkinson's words, "Identifying or inventing the quickest, most efficient training methods and encouraging firms to take part in them."

The board runs a three-year training scheme for craftsmen. The first year is spent entirely off the job in a training centre, where the apprentice learns the basic skills—and begins to specialize in one or two—and completes a "design and make" project. During the following two years, organized on a block or day release basis, the apprentice works on what are called modules—packages of skills specifying what is taught and learned", Mr Hodgkinson says.



One aspect of engineering for the oil industry.

"There is no question of passing or failing. The apprentice can pass in his own time, and is tested regularly. When he has completed two modules, he is awarded a Certificate of Engineering Craftsmanship, which is the only nationally recognized qualification. In the old days, a young man served his time for five years, and during that period he learned a considerable amount because his employer wanted his productivity. But at the end of it no one could judge how skilled he was. Under the system we invented, there is a recognizable qualification, and we teach higher skills in three years than used to be acquired in five."

Continued on page 24

Whessoe's Dock Point Facility at Middlesbrough

has been extensively developed, enlarged and reorganised for the fabrication of large constructions, structural components and complex service modules for oil production platforms, etc., in addition to serving as an assembly point for heavy fabrication sections built at the Group's Fabrication Shops at Darlington and Stockton. This expansion has resulted in immediate vacancies for the following staff:-

Engineering Manager

£4,000 - £4,500
Responsible to the General Manager for the control and co-ordination of the Engineering and Quality Control Departments. Assisted by a team of specialist Engineers, distributed between projects, he will ensure the timely provision of all design, development, work, inspection services and detailing to conform with programmes and clients specifications. He will assist in the engineering assessment of tender documents, methods decisions and control of sub-contracted services.
Applicants, not less than 25 years old, should be Chartered Engineers, M.I.Mech.E., M.I.Struct.E., preferably Graduates with extensive design experience in petro chemical/power station projects with a major contractor.

Field Engineers

Responsible to a Project Engineer and having specific responsibility for the control and direction of the construction labour force on a project. Duties will include assisting with contract pre-starting and the production of target and contract programmes, publication of detailed construction procedures and provision of information regarding resource utilisation, continuously monitoring contract progress and resource utilisation.
Applicants, preferably Chartered Engineers, in the age range 20-35 years, but with minimum qualifications of H.N.D./H.N.C. should possess relevant site experience preferably on heavy fabrication work.

Chief Inspector

To co-ordinate and assist a small team of Fabrication and Painting Inspectors on plating, welding and painting and an N.D.T. team on ultrasonic and x-ray work. Must have ability to work to complex fabrication and pipe work drawings. A good knowledge of fabrication codes, weld procedures and plating dimensional work is essential, optical dimensional experience desirable. Minimum qualification preferred H.N.C. Mechanical.

Contract Planning Engineers

Who will have specific responsibility for the detailed planning and programming on a contract. Duties will include assessing work content in tender drawings, the preparation and monitoring of overall manning and plant requirement schedules and defining event of bonus target programmes.
Qualifications preferably H.N.D./H.N.C. (Mech) with relevant previous planning experience. Preferred age range 24-29 years.

Structural Design Engineer

For design and specification of structural support, lifting and transportation methods for heavy fabrications and development of erection methods utilising specialised lifting and jacking equipment.
Preferred qualifications include H.N.D./H.N.C. Structural or Mechanical with familiarity with B.S.449.

Excellent staff terms and conditions of employment include four weeks annual holiday, generous sick leave arrangements and contributory pension scheme and free life assurance.
Please write, or telephone, for an application form to:—
The Personnel Manager, Whessoe Dock Point Facility, 500, Victoria Road, Middlesbrough, Cleveland.
Tel: Middlesbrough 48477.

SENIOR DRAUGHTSMEN AND DRAUGHTSMEN Why South Africa?..?

- Because:**
- * Salary — equivalent to £4000/5500 p.a. upwards and it buys more.
 - * Income Tax — substantially lower than the U.K.
 - * Inflation — less than 2.3rds the current U.K. rate and under control.
 - * Job challenge — long term permanent appointments, in a booming environment, covering £1.5 million to £50 million installations.
 - * The sunshine lifestyle! — Great for wife and children.

A Leading International Engineering Group

with strong mining and industrial process commitments, all over Southern Africa needs good draughtsmen on their permanent staff in any one of the following or related, disciplines:—
* Process or mining plant layout
* Platework fabrication
* Bulk solids mechanical handling
* Pipework layout or detail
* Structural Steelwork

As you would expect
Resettlement allowance, G.A. passage, generous fringe benefits for permanent staff, are part of the package. Contact first Tony Wallace, in strict confidence by phone at 01-218 6966 or Telex No. 883984 for further details or to arrange a discussion, quoting reference J.326/2

PRIVATIM SELECTION LIMITED
Walbrook Court, 12a Bow Lane, London EC4M 9EU

ELECTRICAL ENGINEER

Major tyre manufacturer located in Tehran requires experienced electrical engineer. He will be responsible for supervising the repair and maintenance of electrical equipment and should be experienced with and DC drives up to 250 h.p., control circuitry for multi-drive variable speed motors and electronic control and measuring equipment.
Salary is negotiable around the £14s equivalent of £800 plus the usual expatriate benefits. Initial contract at least two years.
Detailed but comprehensive details of career and salary date, which will be acknowledged and forwarded to client unless a covering letter gives contrary instructions, should be sent to:

The Executive Selection Division - MT668.
Coopers & Lybrand Associates Ltd.,
Management Consultants,
Shelley House, Noble Street, London, EC3V 7DQ.

ENGINEERING A CAREER

the best opportunities with the best companies is a easier task when you have a broad spectrum of 26 to consider.
Graduate men have contacts with many major companies and our clients are always interested in men in engineering qualifications or experience—particularly in the fields of electromechanics, computers, development & design, civil engineering and construction.
Salaries of £2,500 - £4,500
For specific details of current posts telephone Chris Aray
01-584 3615
graduate men

Dowson & Dobson

DESIGN DEVELOPMENT MECHANICAL ENGINEER

NEAR JOHANNESBURG

THE JOB:
We are seeking a Design and Development Engineer for our Works situated in Krugersdorp about 20 miles west of Johannesburg.
We need a Mechanical Engineer to be responsible for design and development of heavy mining, quarry and mechanical handling equipment in substantial engineering works already manufacturing an extensive range of this equipment to designs from licensors in the UK, USA and Europe, and to its own designs and improvements.
He would also be responsible for new product developments in this and related fields and would be expected to see all such improvements through all phases of design, construction, field trials, modifications, etc., to commercial acceptance. He would be responsible for building up and supervising small drafting offices to meet with his specific requirements.

THE MAN:
Qualifications University Graduate and/or Associate Member of the Institution of Mechanical Engineers and Chartered Engineer (with practical or shop-floor background and experience).
Age 25-30 years
Personality Essentially a dedicated mechanical engineer with an innovative bent and sufficient practical experience of heavy machinery to be his inventiveness to commercial viability. Must be a self-starter, capable of co-operating closely with Works, Technical and Production personnel, but essentially functioning on his own. Preferably married. Interested to develop a career in mechanical engineering.

THE BENEFITS:
Salary R8,000-10,000 (Approx. £5,000-£6,000)
Other benefits Pension Fund, Group Medical Aid Scheme, 4 weeks' leave p.a., Assistance with car.

APPLY NOW:
DOWSON & DOBSON LTD.
PANNELL HOUSE, 773 FINCHLEY ROAD, LONDON NW11 8DN
01-498 8538

RESIDENT ENGINEERS—ROADS

SULTANATE OF OMAN

We wish to appoint a resident Engineer for a multi-million pound Road Project. Construction of the road will commence shortly and will be completed in approximately 10 months. Married accommodation for the resident engineer will be provided free, and is at present under construction close to Muscat. The salary for the post is negotiable up to about £8,000.

ZAMBIA

Resident Engineer required to lead the team supervising construction of a £10 million road project in Zambia. Married accommodation will be provided free and the duration of contract will be two and a half years. Approximate salary inclusive of terminal gratuity would be £8,000-£9,000.

Applicants for the posts should be dynamic Chartered Engineers aged between 35-55 with extensive experience on site, including the construction of overseas roads. A background as a resident engineer on similar projects would be ideal but we would also be interested in an engineer with experience as a Site Agent, the principal requirement is to provide the enthusiasm and drive necessary to ensure construction with the required programme.

If you are interested please telephone or write to our
Personnel Secretary, Mrs Belle Regan,
Brian Colquhoun & Partners, Consulting Engineers
22 Upper Grosvenor Street, London W1X 0AP.
01-629 9636

WHESSOE

AMPEX

Videotape Field Service Engineer

MIDDLE EAST/AFRICA

We require an engineer with extensive practical experience troubleshooting professional television broadcast equipment, especially videotape recorders.

The applicant must be willing to travel extensively and to be able to work in the field without direct supervision. Necessary specialised training will be given on Company products. He will be based in Beirut, Lebanon, and assistance will be given with relocation costs. An excellent salary is offered.

Written applications including résumé and personal details should be addressed to:

SERVICE MANAGER
AMPEX WORL OPERATIONS SA,
P.O. BOX 8411, BEIRUT, LEBANON

Fine products — fine jobs at

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Project Design Engineers

£4,500

We have a number of outstanding opportunities for experienced Engineers with a record of success in the design of Special Purpose Machines.
We are not looking for the type who solves problems by sitting at a desk—but for a man who will take a design from concept—through the direction of detailing—to debugging and the completion of production trials.
We expect candidates to be qualified—10 minimum HNC (Mechanical)—have a sound workshop training and at least five years' design experience on Special Purpose Machines. These positions offer real stature—in our company where the importance of the Engineer is recognised. Our employee benefits are excellent and of course removal assistance is available if required.
Please write or telephone to:
Mrs S. Fowler, Secretary to the
Assistant Director Corporate Engineering (Europe),
Gillette Industries Ltd.,
450 Bevington Road, Reading, Berks.
Tel: Reading 85222.

Constructional Steel Research & Development Organisation

Steel in Construction

CONSTRADO is sponsored by the British Steel Corporation to exploit the developing properties of steel in construction through Design Development, Advisory Services and Information and Promotional activities. It has wide contacts with the professors, fabricators, educational institutions and international bodies. The following opportunities with the Organisation now exist.

Senior Engineer
To lead a small team concerned with a number of interesting projects in building structures. The successful applicant will be a Chartered Engineer with high professional qualifications and wide experience. Ref: AHO 63

Senior Engineer
To spearhead the work on computer aided design. CONSTRADO is developing an expertise on the use of computers for analytical and design work in multi-storey buildings and bridges. The ideal candidate to continue this work should be a graduate Chartered Engineer with a flair for computer work, rather than a computer specialist with a passing interest in structural engineering. Ref: BHO 64

Young Engineers or Architects
One or two able younger members are needed to support the above Senior Engineers. They should preferably be graduates with steel design experience and under the age of 28. Ref: CHO 64
Some research background could be of value in any of the above posts.
CONSTRADO provides a lively environment in which a successful candidate would become involved in the total problem of plotting structural steel from research to application. If you feel that you could make a substantial contribution to the work, you are invited to write in the first instance (quoting the appropriate reference) to:
Personnel Manager (Head Office),
BRITISH STEEL CORPORATION,
P.O. Box No. 403,
Grosvenor Place, London, SW1X 7JG

CHEMICAL ENGINEER

An additional CHEMICAL ENGINEER with a degree or HNC minimum in chemical engineering is required by the U.K. subsidiary of a leading international company of chemical manufacturers to undertake process engineering work. Operations are based in N.W. Kent but some travelling will be involved between plant locations.
The successful applicant will be in the 28-32 age group and will be a practical engineer with at least five years' experience, preferably in the installation and operating requirements of plant and equipment for full scale batch or semi batch production.
Salary will be negotiable. Conditions of employment include a non-contributory pension scheme, life assurance scheme, and four weeks holiday in 1975.
If you are interested write, giving full details of previous employment, etc., to:
The Group Engineer, Hercules Powder Company Limited,
Church Manorway, Erith, Kent.

SENIOR MECHANICAL ENGINEER

With also some knowledge of electrical installations, required in London office to supply expertise in these subjects for the purpose of negotiations of prices and approximate estimating for large construction projects.
An excellent salary is available for a suitable applicant.
Please write or telephone.
Cyril Sweet & Piers., Chartered Quantity Surveyors,
37-41 Bedford Row, W.C.1.
Telephone: 01-242 9777, ext. 39

Focus on engineering vacancies



Ready for a Change?

At the **CENTRAL ELECTRICITY RESEARCH LABORATORIES**, Leatherhead, Surrey, we are looking for energetic and able honours graduates to join our research efforts on **STRUCTURAL DYNAMICS**. A wide range of backgrounds will fit well into our team. Do any of the following describe you?

1. You have had some experience of vibration research and would like the chance to tackle a new range of problems.

2. Since graduating you have been working successfully in another field but you would now like to face some new and different challenges.

3. You have mathematical ability and you would like the chance to exercise it on such problems as the analysis of random non-stationary processes or the non-linear optimisation of dynamic responses.

If you fit into one of these categories, we can offer excellent computing facilities, spacious well equipped laboratories in green belt surroundings, salaries in the range £3179-£5129 with good prospects of advancement to £5729 and some assistance with house purchase and removal expenses.

For further details of the research areas and for an application form please write now to the Personnel Officer (Research), Central Electricity Generating Board, Sudbury House, 12 Newgate Street, London EC1A 7AU. Quote Ref. TT13312.

C.E.G.B. - HEADQUARTERS

Why training is so important

Continued from page 23
There are three grades or classifications in the engineering industry—the craftsman, who makes things; the technician, who can make things but is also able to take charge of projects; and the professional engineer, the man at the top of the scale, who designs and directs.

"There is always considerable demand for men in each of those categories," Mr Hodgkinson says. "By 1980, for instance, about £4,000m worth of engineering work will be in the pipeline—steel mills, power stations, the on-shore side of the oil industry. That figure will have doubled by 1983. All this work will call on the same class of people, and the engineering industry must do something about training."

In an effort to cut down "the inevitable shortfall in skilled labour" this vast amount of work will mean, the training board hopes to start formal courses for school leavers by next autumn.

"We have to monitor manpower requirements and try to make sure they are met," Mr Hodgkinson says. "Every time the economy goes down training also goes down. This means that when the economy picks up again there is a shortage of skills to deal with full on." This is the kind of hiccup in the system that the Engineering Industry Training Board has to try to cure.

"At the same time, the board has to maintain standards in the industry and to bring pressure to bear on firms so this can be done."

"The third part of our job, as I see it, is to innovate and improve things in the training field. Let me give you an instance. In the past there was no management



Engineer at work: "There is always a shortage."

training course for people in small companies — even though firms employing fewer than 200 people, while taking only about 6 per cent of the total labour force account for 80 per cent of the engineering industry.

"We invented a course for managers from such firms, then when it was running smoothly we pulled out and let others run it."

David Sinclair

Careers for Graduate Engineers

ICI Paints Division have an international reputation for the kind of technical development that has had far reaching effects on the whole of the DIY and decorator market scene. Brand leaders like Dulux and Vymura have become household names the world over. Expansion of these businesses now provides opportunities for Graduate Engineers in Paints Division, whose main sites are at SLOUGH, STOWMARKET and in the MANCHESTER AREA. The Division's investment programme in new production plant is now running at about £7m per annum.

Mechanical Engineers—Projects
Engineers to join the expanding Engineering Department. They will be involved in the design of new plants for paint, wall coverings and extruded products.

Mechanical Engineers—Production
Engineers to take full responsibility for the maintenance and improvement of existing plants, and for the management of tradesmen and supervisors.

Instrument/Electrical and Civil Engineers
Specialist Engineers to be involved in the design of new plants and in the maintenance and improvement of existing plants.

Candidates should preferably have had between two and five years' relevant industrial experience. Each post is of a demanding but rewarding nature, requiring a ready acceptance of high responsibility in small but efficient departments. There are good prospects for any man with enthusiasm and potential to develop his career into higher management throughout the Division.

Starting salaries are competitive and related to age and experience. For example, a successful applicant in his late 20's may expect to start in the range £3100-£3800. There are the usual top company benefits including profit sharing and pension schemes. Relocation assistance will be given where necessary.

Please write of telephone for an application form to:

Dr. G. G. Chandler,
Personnel Department,
ICI Paints Division,
Wexham Road, Slough, Berks.
Telephone: Slough 31151

Interviews will be held at Slough and at Hyde, Manchester.



Paints Division
Idea in action

Lucas Aerospace Limited Electronics Engineers

Due to the expansion of its Electronics Engineering Department, we have the following vacancies for Engineering personnel:

Systems and Circuit Designers

Applicants for these posts should be of graduate status with at least two years' experience in the design of analogue or digital systems. These Engineers should be capable of working with minimum supervision and making a positive contribution to the work of the Department.

Test Engineers

Applicants should be experienced in fault finding on complex circuits working from circuit diagrams only and require the minimum supervision. Whilst qualifications to RNC are desirable for these posts, this should not deter those with lower formal qualifications but extensive experience from applying. Although not essential, previous experience in a similar position in the aerospace industry would be an advantage.

Lucas Aerospace are the European leaders in the application of advanced thin and thick film techniques to the design of electronic gas turbine engine control systems. These systems utilise modern analogue and digital methods of data acquisition, signal processing and computation. The laboratories are in up-to-date custom-built electronic facilities located in a pleasant suburb on the south-east of Birmingham.

Applications in writing to:

Personnel Manager, Lucas Aerospace Limited,
Shaftmoor Lane, Hall Green, Birmingham B28 8SW



BRITISH WATERWAYS BOARD REPAIR YARD MANAGERS

WIGAN (REF. 77/129) AND GOOLE (REF. 81/139)
TWO POSTS

£13,773/£14,333 p.a.

Applications are invited from suitably qualified and experienced persons for the above posts within the Board's Engineering Services Department.

It is expected that applicants will be holders of an appropriate technical qualification at Higher National Certificate level and have extensive experience in the supervision of work involving intricate planning, scheduling, contractual and financial control, the engineering and control procedures, the working knowledge of the factories and requirements of the Department of Trade and Industry in respect of Marine Craft is imperative.

The Board's main yard at Goole has the ability to carry out similar work to that mentioned above for Wigan but has a bias towards marine work.

Applicants will need to demonstrate an administrative ability consistent with the level of responsibility of the appointment.

Salary includes a threshold payment of £1.60 per week.

Good conditions of service including contributory pension scheme (interchange arrangements available).

Apply giving age and details of experience to the

Senior Personnel Officer,
British Waterways Board,
"Willow Grange",

Church Road, Watford, Herts. WD1 3QA,
quoting the appropriate reference.

CIVIL AND MECHANICAL ENGINEERS, Newbury, Berkshire. Extending company of consulting engineers engaged on long term work in the U.K. and abroad require men with drive and initiative.

CIVIL ENGINEER

and 30 or over with experience in design of marine structures, heavy foundations, shipbuilding.

MECHANICAL ENGINEER

for a senior position and having experience in bulk material handling and structures.

The company offers attractive working conditions in new offices in the centre of town. Good salaries, pension scheme, lunchtime vouchers and other benefits. Willingness to travel overseas on assignments of three or four months or longer by arrangement.

Please write or telephone for application forms to
D. W. R. Adcroft, Technical Director

SHOOSMITH HOWE CONSULTANTS LTD.
Tower Centre Offices, Cheapside Street, Newbury, Berkshire RG14 5LR.
Telephone (01635) 3696.

CITY TECHNICAL SERVICES DEPARTMENT

ENGINEERING ASSISTANTS

(£2,187—£3,201 plus "threshold")

Applicants for these posts must be Graduates, preferably with experience in drainage works. The duties of this post, which is within the drainage design and new works section of the department, involves the investigation, design and supervision of drainage works within the City of Cardiff.

Application forms are available from the City Personnel Officer, City Hall, Cardiff CF1 3ND (Tel. Cardiff (022) 31033 Ext. 430) and must be returned no later than 20th December, 1974.

city of Cardiff



مَكْرَمَةٌ مِنَ الْأَصْلِ

Grow with Badger

Our continuing need for qualified Staff to fulfil our ever increasing work load offers excellent career opportunities to anyone prepared for the demanding but stimulating challenge of working in a Company with world wide interests in the Refining and Petrochemical Engineering and Construction Industry. We offer job satisfaction in an energetic team and if you consider yourself capable of forming part of it we would welcome your addition to the Company.

DRAUGHTING STAFF

**SQUAD LEADERS
SENIOR DESIGNERS,
DESIGNERS & DRAUGHTSMEN**

Piping, Pipe Supports, Vessels, Heat Exchanger, Electrical Instruments, R.C. and Structural — Applicants should have experience in the petrochemical industry and be able to work with the minimum of supervision. However we would be pleased to give consideration to applicants with experience in related industries.

SPECIALIST ENGINEERS

Civil and Structural, Piping, Vessels, Machinery, Heat Exchange and Instruments. Candidates should preferably hold Associate Membership of a relevant Technical Institution and have several years experience in the contracting industry and be able to work with the minimum of supervision.

ESTIMATORS, COST ENGINEERS

Must be well qualified and experienced in the petrochemical engineering field.

PROJECT ENGINEERS

All candidates should possess a degree in mechanical or chemical engineering and/or membership of the appropriate Professional Institution.

PROCESS ENGINEERS

All candidates must possess a degree in chemical engineering and have several years engineering experience in contracting and petrochemical and petroleum refining industries. There are senior and junior positions depending upon qualifications etc. and opportunities also exist in our Hague office.

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young Librarian to reorganise and expand small petrochemical Library.

Our many benefits include —

- * High Progressive salaries.
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- * Early start option in the Design Office and the Specialist Engineers Group.
- * Assistance with season ticket purchase.

Interviews can be held after office hours on **Tuesdays or Thursdays**. Ansafo system in operation after office hours. Please apply in confidence to: **Tom Newman, Manager, Personnel and Administration, Badger Limited, Turiff Building, Great West Road, Brentford, Middlesex. Tel: 01-569 1290**

BADGER LIMITED

PETROLEUM AND CHEMICAL PLANT CONSTRUCTORS AFFILIATE OF THE BADGER CO. INC. CAMBRIDGE, MASS., U.S.A.

EXPERIENCED CIVIL ENGINEERS

We are a firm of Consulting Civil Engineers based in London. Established in 1868, we have been continuously engaged in the planning design and supervision of substantial civil engineering projects.

We employ a staff of over 900 of whom 750 are engineers, architects, scientists and technicians, capable of offering a wide spectrum of services in civil engineering, architecture, and related disciplines: the latter include hydrology, geology, agronomy and soil science. Close associations have also been formed with consultants specialising in economics, transportation and water management.

During the past decade the Partnership has worked in more than 40 countries, frequently on schemes sponsored by international agencies, such as the United Nations and the World Bank.

Continued expansion has created further vacancies for Chartered Civil Engineers with experience in Marine work, and Irrigation, Hydro-Soils and Dams projects. We also have vacancies for Chartered Civil Engineers to join our growing organisation in South West working on investigation, design and supervision of construction for a variety of projects.

Conditions include flexible working hours, 17-22 days holiday and an inflation-protected pension scheme. If you would like to know more please write quoting reference UKOS/4 giving personal details, qualifications and experience to:

**N. W. RAMSAY
DEPUTY SECRETARY PERSONNEL
SIR WILLIAM HALCROW & PARTNERS
NEWCOMBE HOUSE
45 NOTTINGHILL GATE
LONDON W11 3JX**

PRODUCTION MANAGER

We have been retained by our Clients, a large metal finishing organisation situated in the North of England, to advise upon the appointment of a Production Manager who will be responsible for a labour force of approximately 100 people.

The job calls for a man who is primarily production orientated and whose strength lies in man management. Ideally this would be supported by a knowledge of electro-plating and ancillary processes such as polishing and grinding. It is a senior appointment and a realistic salary will be paid commensurate with the responsibility and the turnover of the Company.

The usual fringe benefits—pension scheme, life assurance, etc. etc. are available.

Please apply, giving full details of previous career, to:

**D. F. Bentley, Bentley Associates Limited,
Management Engineers, 77 New Bond Street, London W1Y 9DB
Tel.: 01-493 3321**

ENGINEERS AND DESIGNERS/DETAILERS

who are interested in producing high quality work on a wide variety of projects in reinforced concrete and steel construction and who would like more responsibility and appreciation of their work, are invited to arrange an interview with **Dunn & Burgess, Consulting Engineers**, 11/12, Cranley Buildings, London SW1P 3ST. Tel. 01-225 6284.

ALL ENGINEERS!

Our many clients require experienced and energetic men due to the degree of higher and activity within the industry. The positions worldwide. Don't hesitate, just contact us for an up to the minute service.

EXECUTIVE PERSONNEL, Petrochemical Specialists.

URGENT! FOR IRAN

High Powered
Computer Customer
Engineers

Technical support, supervisory or mini-computer. Exceptional opportunities for men with computer qualifications. Excellent pay and pension.

11/12, Cranley Buildings, London SW1P 3ST. Telephone after hours.

BUILDING SERVICES ENGINEERS

Multi-professional practice of Architects and Engineers in the U.K. and public health design engineers to fill vacancies at their head office in London.

11/12, Cranley Buildings, London SW1P 3ST.

Civil Engineer

A major industrial developer in the Enfield area offers a challenging job to an engineer who is willing to take responsibility for major industrial drainage projects. SALARY £5,100.

Production Engineers

Leading electro-mechanical manufacturers for the automotive industry seek ambitious engineers for development and production in a rapidly expanding field. Highly competitive salaries are offered.

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To work on unusual stressed offshore projects the City. A unique opportunity for professional engineering unrivalled competence. Medium term contracts considered. TO P.A.

Design Archite

For prestige West End firms involved in various commercial/industrial projects. Excellent salary offered. The range £4,500-£5,000.

For details contact:

MONTRÖSE TECHNICAL STAFF LTD
7 Glen House, Stag Place, London SW1E 5AD
01-834 3406



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Calling ENGINEERS of QUALITY and DASH

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- quiet fans
- leak-proof hydraulics
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- non-spill conveyors
- lubricated-for-life bearings
- fail-safe gas cleaners
- bug-free prototypes
- self-maintaining machinery

whose diaries could read thus:

MON: flew ROTTERDAM. Inspected new ore unloader. Quizzed makers' Head Designer.

TUE: at BASE. Dictated report. Read up Pollution legislation. Fixed computer run on best size of...

WED: in GLASGOW. Sinter plant D.A. (*) meeting. Filmed color action on No. 3 mill. Chatted up group chief engineer.

THU: flew ROTTERDAM. Inspected Coal Preheater D.A. (*)— drove SHEFFIELD. Talked to Lab. about laser cutting.

FRI: at BASE. Edited D.A. (*) reports. Consulted Edw. expert at Imp. College. Fixed dates with ICI, Harwell, Esso. Booked flight to Düsseldorf. Weekly D.A. (*) meeting. (Paid team's beer and sandwiches).

(*) D.A. stands for Design Audit.

This is the method which we have adopted to ensure that the best and latest design concepts are used in the British Steel Corporation's multi-million pound capital investment in new plant. Senior project engineers, by checking out specifications and plant makers' designs with regard to reliability, safety and pollution risks, long-life components, structural integrity, ease of maintenance and setting up, etc.

We need to enlarge our D.A. Team and invite applications from young chartered engineers, laying claim to some of the above qualifications and dispositions and keen to add to their professional versatility and to raise the pace of their reward and career progression.

If you think that your qualifications and experience meet these requirements please write to the undersigned for an application form, quoting reference TT-DAC-58.

The Technical Secretary,
British Steel Corporation,
Corporate Engineering Laboratory,
323 Battersea Park Road,
London, SW11 4LZ

Power Transmission Division STAFFORD

Development - Project - Commercial Engineers

We develop and supply AC and DC transmission schemes which offer varied and advanced work in electrical engineering.

Vacancies exist in the following fields:

- Electronics
- Control
- Power Thyristors
- Converter Systems
- Power Systems
- Supply and Control of Reactive Power

Power Transmission Division
Apply: I.C.A. McArthur
GEC-Switchgear Ltd.,
Lichfield Road,
Stafford ST17 4LN.
Telephone: Stafford 54391 Ext. 561.

SALES MANAGER

CRCA £4,000 AND CAR

Applications are invited for the post of U.K. Sales Manager to a leading international electrical components company with offices in London, Liverpool and Manchester. The successful candidate should have a good background in a related field and possess a good sales record and a knowledge of marketing techniques. Real promotional prospects to be developed for a man aged 30-40, French or English, with an excellent written and spoken command of English. Write giving career details on telephone for appointment only.

Mrs. C. Hawkes,
115, St. Paul's Church Lane, London, E.C. 4A.
49 Brompton Road, S.W. 12E.
01-584 6514

SENIOR PROJECT PLANNING ENGINEER

Experienced project planning engineer required to join an existing planning team based at Sidcup, Kent. The team is working on a variety of multi-disciplinary projects mainly in the field of power generation (hydro electric and thermal) and process plants both in the U.K. and overseas.

Applicants in the age range 30-45, with a minimum of 8 years' varied experience in project planning and including a minimum of 3 years' project planning experience in the field of power generation, hydro electric and thermal, are invited to apply. Successful candidates will be offered a commensurate salary.

Applications should be made, quoting reference PER 542 on the envelope to:

Chief Planning Engineer,
Engineering & Power Development Consultants Ltd.,
Marjorie House,
100, Station Road,
Sidcup, Kent

PETROCHEMICAL/PETROLEUM ENGINEERS AND DESIGNERS

A number of opportunities are now available for senior engineers in the U.K. and abroad. We have an urgent requirement for senior DESIGNERS for Holland, Germany, Italy and Belgium.

We also require Instrumentation and Project Engineers for vacancies in Europe, U.K. and Africa East. If you seek employment now or for the near future by registering with us, we will keep you in touch with the job market at all times. For details of our free service, phone:

Miss Maranelli,
G.K. HUBBARD,
01-754 7222.

HEAVY INDUSTRIAL AND PETRO-CHEM VACANCIES

EAST KENT: Project planning. Also contract engineers. Agency basis. Possibly stat.

ALGERIA: Admin. Manager. £7,425. Cook/Chf. £7,000. Also Engineers, all types, good salaries.

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SAUDI ARABIA: Structural Estimator. Material take-off man.

BELLE ADY.: 486 2896, 405 4844.

IRELAND

Civil Engineering Vacancies

37 vacancies under various local authorities including 2 vacancies for Design Engineer. Salary: £3,140 to £4,334. Higher initial salary in certain circumstances.

Essential: Recognised university degree in engineering or equivalent and two years' experience of engineering work including, in the case of design vacancies, experience of design work.

For application forms and further details, write to:

Secretary
LOCAL APPOINTMENTS COMMISSION
45 Upper O'Connell Street, Dublin 1

Latest date for receiving completed application forms, 9th January, 1975.

LANCASHIRE COUNTY COUNCIL

PLANNING DEPARTMENT—

Joint Land Reclamation Team

Applications are invited for the appointment of **Engineering Assistant** (Grade A.P. 3/5)

(£2,187-£3,201 p.a. plus current "Threshold" payment) on the establishment of the Lancashire County Planning Department. The person appointed will be seconded to work in the Joint Land Reclamation Team which has been formed by the Lancashire County Council and the greater Manchester Council to deal with the problem of derelict land in the two Counties. The Joint Team will be based at Wigan.

Applicants should possess an appropriate qualification (e.g., H.N.C. or B.N.D. in Building or Civil Engineering) and have experience in site investigations, computation of volumes of earthworks drainage site surveys and setting out.

Applications, giving details of age, qualifications, present appointment and salary, experience, etc., and the names and addresses of two referees, should be addressed to the **County Planning Officer (F)**, East Chiff County Offices, Preston PR1 3EX, by 9 December, 1974. Copying of members of the County Council, directly or indirectly, in connection with this appointment, shall disqualify the candidate.

Transportation Planning Consultant

c. £4,000 Milton Keynes

Scicon specialises in management and computer consultancy and operates one of the largest computer bureaux in Europe, centered at our new offices in Milton Keynes, where this position is based.

We are seeking a further professional to augment the team of qualified engineers in our Applied Engineering Division. The successful candidate will help provide a consultancy service to clients using our engineering applications software. Proven practical ability on at least one major study is required, with a sound theoretical knowledge of all aspects of transportation planning problems. A computational background would be advantageous, embracing an interest in economics, statistics and transport modelling and some programming experience, preferably FORTRAN.

An enthusiastic and helpful approach to the definition and solution of problems will be needed, as will an ability to set and keep realistic schedules. Opportunities will be given for the successful applicant to make a personal contribution to the rapid expansion of the division by enhancing existing software, by developing new systems.

Scicon hold periodic career development interviews and regular salary reviews. Generous relocation expenses are provided, there is a house purchase scheme and the normal fringe benefits usually associated with a company of our standing.

Telephone or write with brief details for an immediate appointment to:

J. Collis, Personnel Officer,
SCIENTIFIC CONTROL SYSTEMS LTD.,
Brick Close, Kilm Farm,
Milton Keynes, MK11 4EJ, Bucks.
Tel: Milton Keynes (0808) 71121.

SENIOR DESIGN ENGINEERS

For Sao Paulo, Brazil Not less than £9,000

A leading Brazilian Consulting Engineering Company, offers excellent job opportunities for highly qualified professional engineers with wide experience in the design of process plants, to occupy senior design positions, in Sao Paulo, Brazil.

Candidates must be willing to relocate to Brazil at company expenses, including family members. Must be graduate engineers, except for piping, with proven experience of 7 to 12 years, in design activities. Age limit is 40 to 45.

Positions available in process, piping, machinery, electrical, instrumentation and material handling engineering.

Send detailed resumes to Box 0026 M, The Times, to attention of Messrs. Rocchiccioli and/or Gaal, until December 5, the latest. Indicate phone number where you can be called to interview, at short notice, upon reviewing your resume.

More Opportunities in Engineering also on page 23

£4,000 plus Appointments

COMMUNITY RELATIONS COMMISSION

PRINCIPAL REFERENCE OFFICER

A Principal Reference Officer is required in the Reference Division which assists the Commission in its role as adviser to the Home Secretary on race relations matters. The officer will be responsible for co-ordinating the work arising from the enquiries requested by Government, industry, professional bodies or organisations concerned, writing background papers and drafting reports, as well as supervising research into relevant issues, in allied disciplines. Ability to write well, work under pressure and assist, analyse and interpret a multitude of facts and arguments is essential. Knowledge and experience of community relations problems in particular fields, eg. education, housing or employment, and/or social research and statistics, desirable. Ability to supervise the work of professionally qualified staff working on the enquiries is necessary.

The scale for London based Principal Officers is £4,770 by 7 annual increments to £6,185 per annum. Appointment on a 2 or 3 year period of secondment might be possible.

SENIOR TRAINING OFFICER

The Senior Training Officer will be responsible to the Principal Training Officer for the development of the Commission's external training function and assisting with the general training role of the department. Experience in Training Analysis and Programme and Module Design is essential. It would also be advantageous if candidates had some experience of one or more of the following: counselling, supervision, sensitivity and attitude development. Some knowledge of community relations and statutory training agencies would be an advantage.

The scale for London based Senior Officers is £4,168 by 5 annual increments to £4,962. There is a contributory pension scheme in operation.

Application forms and further information may be obtained by sending a self-addressed envelope marked PRO. or STO to the Establishment Officer, CRC, 15/16 Bedford Street, London WC2E 8HX. The closing date for receipt of completed application forms will be 24 December, 1974.

CRAC

Unit Director

Business Careers Education Unit

The Careers Research and Advisory Centre, an educational charity, which has for the past ten years been developing better understandings and practical links between the worlds of education and work, is seeking a new Director for one of its Units which specialises in developing and understanding in schools of business activities, techniques and challenges.

The first three years of operation have shown that if really able young people are to be convinced of the interest and rewards of a business career this is better conveyed by practical involvement than by propaganda.

Tube Investments Limited now wish to sponsor a Director who will be responsible for the rapid development and expansion of the Unit's activities. He will direct the activities of at least four Education Liaison Officers whose secondment from other organisations will be negotiated by the Unit Director. Experience at a senior level in business, along with a clear and up to date understanding of the education system are essential qualifications, but more important will be proven ability to generate enthusiasm and sustain it at high levels. Salary to be negotiated. Current salary should be in excess of £5,000 p.a.

For further details apply to:
Adrian Bridgewater,
Careers Research and Advisory Centre,
Bateman Street,
Cambridge CB2 1LZ.

Controller-Banking

£6,000+car

- A British Finance Group is looking for a young (30/35) professional Banker to recommend policy and provide operating control for commercial credit business throughout a branch network soon to be greatly expanded in the U.K. The company is extending its facilities to provide a full banking service.
- The appointment is a new one, offering considerable scope to participate in the development of the Group's banking subsidiary. He will have experienced sanctioning authority, and his views will be represented on the bank's Credit Committee. He will control the Commercial Credit Department and have functional responsibility for a growing branch network.
- He will be an A.I.B. and must have had commercial, rather than personal, credit experience in a clearing bank, or acceptance credit risk experience with a merchant bank or finance house. Sound judgement in bank type lending on overdraft and term loans is the key requirement.
- Some U.K. travel will be involved and a company car provided. Salary will be around £6,000, (with some flexibility for an exceptional man) along with a relocation allowance and bridging facilities if required.
- Please apply in confidence giving brief details and quoting reference: CB/1490/TT.

Leslie Coulthard Management
Brettenham House, 14 Lancaster Place, London WC2

PLANNING DEPARTMENT

STRUCTURE PLAN OFFICER

(£5,831-£6,221 per annum)

The County Council is shortly to commence formal work on its Structure Plan and a team leader is required with enthusiasm and experience in the preparation of strategic development plans and policy work at a senior level.

The Structure Plan Officer will be responsible for the work of a lively team of professional planners and support staff who are at present preparing policy studies and a comprehensive management document for the control of future work on the Structure Plan. The person appointed will, therefore, be in a position to prepare the Structure Plan from the beginning. No single overall plan exists for the County at present so the job presents a challenging opportunity.

Applicants should, therefore, have imagination, be prepared for hard work, and have proven qualities of leadership. The ability to plan and control the work of a large team to a tight timetable, and to prepare concise and lucid reports, is essential.

Applications, including the names of two referees, should be submitted by 18th December, 1974, to the Executive Director of Planning, Tyne and Wear County Council, 109, Pilgrim Street, Newcastle upon Tyne, NE1 6QF. Further information can be obtained by telephoning Mr. C. M. Warren, Newcastle 611977 (Extension 51).

TECHNICIAN EDUCATION COUNCIL

ADVISORY OFFICERS

Applications are invited for a small number of important new posts which are being established during a formative period of the Council's development. The responsibilities will mainly involve advisory and liaison duties with colleges, co-ordinating curriculum development work, and working with the Council's committees, in fields broadly related to Engineering, Construction and Science. The possibility of secondment from an existing appointment is not excluded.

Applicants should be appropriately qualified and have suitable experience in teaching and/or industrial training in one of these fields. The present salary scale for each post is £4,500 p.a.-£5,100 p.a., with good prospects of advancement above the maximum. Starting salary will depend on previous experience and qualifications.

Further particulars of the appointments can be obtained from the Chief Officer.

TECHNICIAN EDUCATION COUNCIL,
76 Portland Place, London, W1N 4AA.
Closing date for applications is 20th December, 1974.

ACCOUNTANT

Old established retail family business requires steady, very dependable man, interested to work hard in a growing company. Early availability. Salary by arrangement over £4,000 p.a. Prospects for directorship.

Please phone Mr. Fletcher
METYCLEAN LTD.,
92 Victoria Street, SW1.
01-828 9438

retail and General Appointments on page 13

SECRETARIAL
V.T. Executive
P.A./SECRETARY
SENSE OF HUMOUR
VAL FOUNDATION BOYS' GRAMMAR SCHOOL
EADMESTERS' SECRETARY AND
SCHOOL ACCOUNTING OFFICER

VALENTINO COUTURE B.V.
ROME
The top fashion designer requires an English Secretary to replace Lady. Fluent Italian essential plus some wledge of French.

MANAGING DIRECTOR
Confident, efficient Secretary for position as P.A. in a Fashion Company. Small, luxury offices situated in a quiet area. Italian an advantage. Preferred age 24-plus. For right girl there are opportunities for travel and promotion.

SECRETARIAL
SOLICITORS
A large firm in the West End seeks a Secretary for partners. One required to take shorthand and the other also to take dictation. Both positions are to cover long hours. Salary £2,500 per annum plus expenses. Applications to Messrs. J. & J. Solicitors, 11, Abchurch Lane, London, E.C. 4.

GERMANY
ROUND £4,000 P.A.
Secretary for Area Personnel Manager. American company. Fluent German essential. French and Italian a plus. Salary £4,000 p.a. plus expenses. Applications to: Personnel Services, 11, Abchurch Lane, London, E.C. 4.

NCH SPEAKING P.A. EXPORT DIRECTOR
Apply for first class Secretary. P.A. in late afternoon. Excellent salary. Applications to: NCH, 11, Abchurch Lane, London, E.C. 4.

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Shorthand, typing, 100 wpm. Young firm of solicitors. Office in S.W.7. Salary £2,500 p.a. plus expenses. Applications to: Partner's Sec., 11, Abchurch Lane, London, E.C. 4.

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MOTOR CARS
LAMBORGHINI MIURA
French Racing Bikes.
Aprax, 1000 miles.
Left hand drive.
£6,500

OPPORTUNITY PLUS!
An opportunity has arisen for a bright and intelligent Secretary to assist a senior official in a large, established company. Salary £2,500 p.a. plus expenses. Applications to: Opportunity Plus!, 11, Abchurch Lane, London, E.C. 4.

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roadcasting
re and society. Globe Theatre brings from Sweden Little Man Lasse, a play explores the difficulties of a man released from prison (BBC2 9.25). But aimentary, Women and Crime, examines the differences in our attitude to male female delinquents (ITV 10.30). Our Warship, HMS Hero, off on another adventure, investigates mutiny on an Arctic trawler (BBC1 8.10). Jennie, Lady Dolph, comes to the end of her series (ITV 9.0). That macaw steals the show in Animal Magic (BBC1 5.15). Oh, and you have heard of the Booker Prize? award is featured in tonight's Book Programme (BBC2 7.45).—L.B.

1
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